

Atlantic City Board of Education
Committee Meeting - 5:00 pm – Regular Meeting - 6:00 pm

September 16, 2025

A. Call To Order Mr. Steele, President

B. Roll Call Mr. Bailey ____ Ms. Bridgers ____; Mr. Chowdhury ____ Mr. Dorsey ____;
Mr. Johnson ____; Mr. Mayfield ____; Mr. McKinley ____; Mr. Siddik ____; Mr. Steele ____.

Dr. Small ____; Dr. Hyman ____; Mr. Rose ____; Ms. Morris ____; Ms. Trueba ____;
Ms. Saunders ____; Mrs. Riley ____.

C. Statement of Notice

A notice of the committee/regular meeting was published in the Press of Atlantic City, mailed to the City Clerk and posted on the bulletin board of the Citi Center Building at 1300 Atlantic Avenue, Atlantic City, New Jersey 08401 on January 18, 2025.

D. Flag Salute

E. Vision & Mission Statement

Vision: Atlantic City Public Schools and members of the community believe in the development of the whole child. Together we are committed to providing a nurturing, safe and stimulating environment for all students to continuously learn and grow.

Mission: All students will be actively engaged and supported as they learn and grow on the journey to become independent, life-long learners equipped for the 21st Century.

F. Student Representatives

G. Superintendent's Report – Dr. La'Quetta S. Small

H. Public Comments

The Board welcomes input from parents, students and community members and encourages participation in its meetings. Those who wish to speak during public comments must sign in prior to the public portion. The Board wishes to remind residents that public complaints and grievances concerning district personnel shall be handled in accordance with Policy & Regulation number 9130 and that personnel matters will not be discussed by the board in public. It is incumbent upon us as a Board to advise the public that comments asserted that are stated in such a way as to convey to the listeners that they are factual and true, when in fact, may just be the speaker's opinion, may be considered slanderous and present the risk of liability to the speaker as well as to the Board. The Board desires to make it known that verbal abuse, threats, or other pressure tactics shall not be tolerated. In the event that inappropriate behavior becomes evident, the board shall reserve the right to limit or cease public discussion. The Board kindly asks that you limit your comments to three (3) minutes and wishes to thank you for coming and for taking your time to join us.

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I. POLICY 1 - 4

1. Approve the committee meeting, executive session, and regular meeting minutes from August 19, 2025, per **Exhibit PO-1**.
2. Approve the first reading of the following new and revised policies and regulations, per **Exhibit PO-2**.

P 1636.01	Notification of Promotion, New Job, and Transfer Opportunities (new)
P & R 5117	Interdistrict Public School Choice
P & R 6111	Special Education Medicaid Initiative (SEMI) Program (M)
P 6220	Budget Preparation (M)
R 6220	Budget Preparation

3. Approve the second reading of the following new and revised policies and regulation:

Bylaws	
P 0143	Board Member Election and Appointment
P 0173	Duties of Public School Accountant
P 0174	Legal Services (M)
P 0177	Professional Services (M)
General Policy and Regulation Updates	
P & R 1570	Internal Controls (M)
P 1620	Administrative Employment Contracts (M)
P 2422	Statutory Curricular Requirements (M)
P 5339.01	Student Sun Protection (M) (new)

4. Approve the second reading of the following abolished policy:

P 1648.15	Recordkeeping for Healthcare Settings in School Buildings - Covid-19 (M)
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I. POLICY 1 - 4

Motion By: _____ Seconded By: _____

Yes ____ No ____ Abstain ____

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Recommendations are submitted as required to the Board of Education upon the recommendation of Dr. La’Quetta S. Small, Superintendent of Schools.

J. PERSONNEL 1- 44

1. Separation of Employment:

Employee	Position & Location		Last Day of Employment	Effective Date	Reason
a. Arndt, Diana	Teacher: Science ACHS	#0664	12/23/2025	12/24/2025	Resignation
b. Bailey, Mia	Assistant Coach: Indoor Track ACHS	n/a	09/02/2025	09/03/2025	Resignation
c. Cardo, Maribel	Teacher: ESL TAS	#0343	12/31/2025	01/01/2026	Retirement
d. James, Jeffrey	Assistant Facilities Manager District-wide Position Base: ACHS	#1150	12/31/2025	01/01/2026	Retirement
e. Santiago, Cassadra	Paraprofessional: Pre-K USC	#0788	08/28/2025	08/29/2025	Resignation
f. White, Kenneth	Custodian MLK	#0278	12/31/2025	01/01/2026	Retirement

2. Leaves of Absence:

Employee	Position & Location	Leave Period	Type of Leave
a. Allen, Eugene	Teacher In School Suspension ACHS	07/01/2025 – 06/30/2025	FMLA - Intermittent
b. Arcentales, Jeniffer	School Secretary TAS	08/01/2025 – 06/29/2026	NJFL - Intermittent
c. Bart, Rose (R)	Teacher: Instrumental Music SAS/BAS/RAS	10/04/2024 – 12/31/2025	Childrearing Leave – unpaid
d. Bing, Sharon	School Secretary RAS	10/29/2025 – 11/30/2025	FMLA - paid
e. Buckbee, Angela	Teacher: Grade 3 CHS	08/01/2025 – 08/31/2026	FMLA - Intermittent
f. Campbell, Kamiech	Teacher: Grade 2 MLK	05/26/2024 – 12/01/2024 09/01/2025 – 06/30/2026	NJFL - Intermittent NJFL - Intermittent
g. Carter, Laurie(R)	School Guidance Counselor ACHS	03/25/2025 – 06/23/2025	FMLA - paid

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h. Daley, Beth Ann	Teacher: Health & Physical Education TAS	09/01/2025 – 06/30/2026	NJFL – Intermittent
i. Fernandez, Cajetan	Paraprofessional: Special Education SAS	09/01/2025 – 06/30/2026	NJFL – Intermittent
j. Guenther, Mallory	Teacher: Grade 1 MLK	09/17/2025 – 10/03/2025 10/04/2025 - 02/25/2026	FMLA - paid FMLA/NJFL - unpaid
k. Harvey, Kerri	Teacher Coordinator: Secondary Education ACHS	07/01/2025 – 06/30/2026	FMLA - Intermittent
l. Holland, Davinee	Executive Confidential Secretary to the Superintendent of Schools Admin	09/18/2025 – 09/17/2026	FMLA - Intermittent
m. Hudson, Dara	Title One Community and Parent Engagement Specialist Admin	08/11/2025 – 08/19/2025 08/20/205 – 06/30/2026	FMLA/NJFL - paid NJFL - Intermittent
n. Hughes, Anna Brigid	Teacher: BSI RAS	09/01/2025 – 12/31/2025	FMLA - Intermittent
o. Kelly, Thomas	Teacher Coach: Social Emotional Learning ACHS	09/01/2025 – 06/30/2026	FMLA - Intermittent
p. Kelly, Kevin	Teacher: Grade 3 MLK	09/01/2025 – 09/17/2025	FMLA – unpaid
q. Lee, Jacquelyn	Teacher: Grade 3 RAS	09/02/2025 – 06/01/2026	FMLA - Intermittent
r. Mahoney, Maria	Teacher: Special Education ACHS	09/01/2025 – 06/30/2026	NJFL - Intermittent
s. McQueen, Monica	Teacher: Special Education PAS	09/02/2025 – 09/01/2026	FMLA/NJFL - Intermittent
t. Mendez, Cheryl	Teacher: Health & Physical Education ACHS	09/22/2025 – 10/13/2025	NJFL - paid
u. Mick, Deneen	Teacher: Dance ACHS	09/01/2025 - 06/30/2026	FMLA - Intermittent
v. Midelton, Jamie	Teacher: Special Education TAS	09/01/2025 – 11/23/2025	FMLA/NJFL – unpaid
w. Migliore, Jennifer	Teacher: Special Education TAS	09/01/2025 - 11/02/2025 11/03/2025 - 02/01/2026	FMLA - paid FMLA/NJFL - unpaid
x. Naim, Brittany (R)	Teacher: Grade 2 SAS	02/04/2025 – 08/31/2026	Childrearing Leave – unpaid
y. Nicholson, Shontai	Principal RAS	07/18/2025 – 07/17/2026	FMLA - Intermittent
z. Pontillo, Judith	Teacher: Grade 3 USC	09/01/2025 – 08/31/2026	FMLA - Intermittent
aa. Ramirez, Lillian	Paraprofessional: Special Education ACHS	09/01/2025 – 10/17/2025	NJFL - unpaid
bb. Ruiz, Aida	Custodian RAS	08/08/2025 – 09/08/2025	FMLA - unpaid
cc. Shick, Kimberly	Educational Media Specialist SAS	09/01/2025 – 06/30/2026	NJFL - Intermittent
dd. Sickler, Samantha (R)	Vice Principal RAS	07/01/2025 – 08/15/2025 08/16/2025 – 08/15/2026	NJFL – paid FMLA/NJFL – Intermittent

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ee. Taylor-Hunter, Robin	Teacher: Grade 1 CHS	01/13/2025 – 01/17/2025	NJFL – Intermittent
ff. Wilburn, Diane	Teacher: Social Studies ACHS	09/01/2025 – 06/30/2026	NJFL - Intermittent
gg. Williams, Kristen	Teacher: Grade 4 SAS	09/12/2025 – 03/12/2026	FMLA - Intermittent

(R) = revised leave

* = ½ day paid and ½ day unpaid

- 3.** Amend personnel resolution #3dd from the July 15, 2025 board agenda correcting Jennifer Pesci's new assignment to Teacher: Special Education ICR 2 at Texas Avenue School effective September 1, 2025.

Approved personnel resolution #3dd from the 7/15/25 agenda

Employee	Current Position & Location		New Position & Location		Effective Date
dd. Pesci, Jennifer	Teacher: Special Education SC MD K-2 NYAS	#1044	Teacher: Special Education ICR 2 NYAS	#1044	09/01/2025

- 4. Staff Transfers:** for the 2025-2026 school year due to student enrollment and other needs of the district:

Employee	Current Position & Location		New Position & Location		Effective Date
a. Aikey, Kiley	Teacher: Music BAS	#0734	Teacher: Music VPS/BAS	#0734	09/17/2025
b. Brathwaite, Brenda	Teacher: Grade 7 Math PAS	#0908	Teacher: Grade 8 Math USC	#1115	10/08/2025
c. Coleman, Leonard	Safety Officer ACHS	#0712	Safety Officer CHS	#0712	09/17/2025
d. Cooker, Liesje	Teacher: Health & Physical Education BAS	#0778	Teacher Health & Physical Education VPS/BAS	#0778	09/17/2025
e. Dozier, Itean	Teacher: Health & Physical Education BAS	#1109	Teacher: Health & Physical Education VPS/BAS	#1109	09/17/2025
f. Hornbaker, Kellie	Teacher: Health & Physical Education MLK	#0253	Teacher: Health & Physical Education VPS/MLK	#0253	09/17/2025
g. Knox III, James	Safety Officer USC	#0251	Safety Officer SAS	#0251	09/17/2025

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h. Lopez, Izel	Teacher: Spanish BAS	#1029	Teacher: Spanish VPS/BAS	#1029	09/17/2025
i. Mannan, Waheedah	Paraprofessional: Special Education (John Woolston teacher) USC	#0259	Paraprofessional: Special Education (Teresa Jones teacher) USC	#0259	09/17/2025
j. Mastrangelo, Lauren	Teacher: Pre-K PAS	#0539	Teacher: Special Education ICR 5 PAS	#0106	09/17/2025
k. Mays, Crystal	Teacher: Special Education SC ASD 1-3 PAS	#0595	Teacher: Pre-K PAS	#0539	09/17/2025
l. McQueen, Monica	Teacher: Special Education ICR 5 PAS	#0106	Teacher: Special Education ICR 6 PAS	#0901	09/17/2025
m. Mirabella, Ceclia	Teacher: Spanish MLK	#0325	Teacher: Spanish VPS/MLK	#0325	09/17/2025
n. Spadavecchia, Gina	Teacher: Art BAS	#1006	Teacher: Art VPS/BAS	#1006	09/17/2025

5. Rescind personnel resolution #8a from the August 19, 2025 board agenda approving Nah'Sir Morgan for employment as an Athletic Coach. The candidate declined the offer of employment as per notification to the Human Resources Department on September 2, 2025.

6. Rescind personnel resolution #6n from the August 19, 2025 board agenda approving Sydney Mitchell for employment as a Teacher. The candidate declined the offer of employment as per notification to the Human Resources Department on August 19, 2025.

7. Rescind personnel resolution #6o from the August 19, 2025 board agenda approving Skylar Moore for employment as a Paraprofessional. The candidate declined the offer of employment as per notification to the Human Resources Department on August 26, 2025.

8. **Employment:** approval is contingent upon completion of the employment process. The approved salary will be prorated for 12-month employees who do not start on July 1st and 10-month employees who do not start on September 1st.

Name	Position & Location		Effective Date	Salary	Replacing	Account
a. Collesano, Melissa	Library Media Specialist SAS	#0954	10/01/2025	\$79,417 MA Step 8	Bennett, John (resignation)	11-000-222-104 -030-00-104
b. Fensterer, Alina	Teacher: Grade 7-8 Social Studies	#0398	10/01/2025	\$67,037 MA Step 1	Sabatini, Dr. Stephen	11-130-100-101 -100-00-101

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	PAS				(deceased)	
c. Marshall, Martia	Teacher: Health & Physical Education PAS	#0156	10/01/2025	\$62,443 BA Step 1	Dillon, Luke (deceased)	11-130-100-101 -100-00-101
d. St Juste, Michel Sterly	Teacher: Health & Physical Education NYAS	#0327	10/01/2025	\$62,443 BA Step 1	Erdman, William (retirement)	11-130-100-101 -070-00-101
e. Williams, Kimberly	School Nurse USC	#0526	10/01/2025	\$86,817 MA Step 10	Baker, Gabriela (resignation)	11-000-213-104 -080-00-104

9. Approve the employment contract for Dr. LaKecia Hyman, Assistant Superintendent of Curriculum & Instruction, for the period of July 1, 2025 through June 30, 2026 at a salary of \$191,228.00.

10. Amend the following personnel resolutions revising the effective date of employment as follows:

Personnel Resolution	Employee	Position	Effective Date
a. August 19, 2025 #6a	Jackson, Lokia	Paraprofessional: Pre-K	09/03/2025
b. April 15, 2025 #3b	Thenor, Jean	Safety Officer	09/01/2025

11. Salary Adjustments:

Employee	Position & Location	From Amount Degree & Step	To Amount Degree & Step	Effective Date	Difference	Reason
a. Bair, James	Custodian SAS	\$63,364 Step 12	\$62,704 Step 12	08/01/2025	-\$660	Expired Boiler's License
b. Bey, Salimah	Teacher: Pre-K NYAS	\$64,043 BA Step 3	\$65,576 BA+15 Step 2	09/01/2025	\$1,533	Graduate Credits
c. Days, Catherine	Vice Principal USC	\$128,360 Step 7	\$129,860 Step 7	08/20/2025	\$1,500	Graduate Credits
d. Kershaw, Nicholas	Teacher: Special Ed ACHS	\$67,907 BA+30 Step 4	\$69,437 MA Step 4	09/01/2025	\$1,500	Degree Awarded
e. Lorick, Yasnaya	Teacher: Grade 1 SAS	\$122,766 BA+30 Step 15	\$124,547 MA Step 15	09/01/2025	\$1,781	Degree Awarded
f. Morinelli, Bethany	Teacher: Special Ed PAS	\$63,243 BA Step 2	\$64,776 BA+15 Step 2	09/01/2025	\$1,533	Graduate Credits
g. Rosenfeld, Randee	Teacher: Photography	\$74,823 BA Step 8	\$76,356 BA+15 Step 8	09/01/2025	\$1,533	Graduate Credits

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	ACHS					
h. Santiago, Adelina	Custodian ACHS	\$62,880 Step 12	\$63,540 Step 12	11/01/2021	\$660.00	Boiler's License
i. Tyler, Zhane'	Teacher: Grade 3 USC	\$64,043 BA Step 3	\$65,576 BA+15 Step 3	09/01/2025	\$1,533	Graduate Credits

12. Amend approved personnel resolution #12 from the August 19, 2025 board agenda to correct the account number to #11-000-221-104-xxx-70-104.

Approved personnel resolution #12 from the 8/19/25 agenda

Approve Jason Lantz, Teacher Coordinator of Elementary Extra-Curricular Athletics, to work a total of 25 hours from August 20 - 28, 2025 to plan for the upcoming school year. Mr. Lantz will be paid at the contracted hourly rate of \$50.00 for a total not to exceed \$1,250.00, charged to account #20-487-200-100-015-50-100.

13. Approve Salimah Mercer as the district photographer for the Elementary/Middle School Intramural Sports Program for the 2025-2026 school year. Ms. Mercer will be paid the contracted stipend of \$797.00 per season (3 seasons x \$797.00 = \$2,391.00) as per the collective negotiations agreement with the ACEA. Total cost not to exceed \$2,391.00, charged to account 11-401-100-100-xxx-99-100.

Approved personnel resolution #13 from the 8/19/25 agenda

Approve to post and interview for the following positions for the 2025-2026 school year: Photographer, Social Media/Publicity, and Filmographer. Each position will be paid a stipend of \$797.00 per sports season (3 positions x 3 seasons x \$797.00), not to exceed \$7,173.00 charged to account #11-401-100-100-xxx.

14. Amend personnel resolution #14 from the August 19, 2025 board agenda to include the following staff as Athletic Coaches for the Fall 2025 Elementary/Middle School Intramural Sports Program (September 2025 – November 2025), with stipends per the ACEA collective negotiations agreement. Total cost not to exceed \$40,647.00, charged to account 11-401-100-100-xxx-99-100.

Employee	Position	Stipend
CHS		
a. Caldwell, Peyton	Cross Country Coed (5/6)	\$797.00
b. Elwell, Gary	Soccer Boys (5/6)	\$797.00
c. Elwell, Gary	Soccer Boys (7/8)	\$797.00
d. Purnell, Tameisha	Cross Country Coed (7/8)	\$797.00
MLK		
e. Griffiths, Bryan	Soccer Girls (7/8)	\$797.00
f. Griffiths, Bryan	Cross Country Coed (7/8)	\$797.00

Approved personnel resolution #14 from the 8/19/25 agenda

Approve the following staff as Athletic Coaches for the 2025-2026 Elementary/Middle School Intramural Fall Sports' Program (September 2025 - November 2025), as per approved personnel resolution #25 from the March 18, 2025 board agenda. Stipends as per the collective negotiations agreement with the ACEA. Total cost not to exceed \$40,647.00 charged to account #11-401-100-100-xxx.

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Staff Name	Position	Stipend
BAS		
a. Dozier, Itean	Soccer Boys (5/6)	\$797.00
b. Shannon, Rashida	Soccer Girls (5/6)	\$797.00
c. Spadavecchia, Gina	Cross Country Coed (5/6)	\$797.00
CHS		
d. TBD	Soccer Boys (5/6)	\$797.00
e. TBD	Soccer Boys (7/8)	\$797.00
f. Gray, Kristen	Soccer Girls (5/6)	\$797.00
g. Gray, Kristen	Soccer Girls (7/8)	\$797.00
h. TBD	Cross Country Coed (5/6)	\$797.00
i. TBD	Cross Country Coed (7/8)	\$797.00
MLK		
j. Bishop, Tyseemah	Soccer Boys (5/6)	\$797.00
k. Bishop, Tyseemah	Soccer Boys (7/8)	\$797.00
l. McCoy, Gerri	Soccer Girls (5/6)	\$797.00
m. TBD	Soccer Girls (7/8)	\$797.00
n. Hornbaker, Kellie	Cross Country Coed (5/6)	\$797.00
o. TBD	Cross Country Coed (7/8)	\$797.00
NYAS		
p. Acosta, Dawn	Soccer Boys (5/6)	\$797.00
q. Miller, Shambria	Soccer Boys (7/8)	\$797.00
r. Martin, Shammara	Soccer Girls (5/6)	\$797.00
s. Miller, Shambria	Soccer Girls (7/8)	\$797.00
t. Wilder, Jasmine	Cross Country Coed (5/6)	\$797.00
u. Martin, Shammara	Cross Country Coed (7/8)	\$797.00
PAS		
v. Neal, Shalyn	Soccer Boys (5/6)	\$797.00
w. McFadden, Justin	Soccer Boys (5-8)	\$797.00
x. Neal, Shalyn	Soccer Girls (5/6)	\$797.00
y. McFadden, Justin	Soccer Girls (7/8)	\$797.00
z. McFadden, Justin	Cross Country Coed (5/6)	\$797.00
aa. Martin, Shannon	Cross Country Coed (7/8)	\$797.00
RAS		

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bb. Mejia, Junior	Soccer Boys (5/6)	\$797.00
cc. Mejia, Junior	Soccer Boys (7/8)	\$797.00
dd. Gelston, Kiley	Soccer Girls (5/6)	\$797.00
ee. Gelston, Kiley	Soccer Girls (7/8)	\$797.00
ff. Fabian, Peter	Cross Country Coed (5/6)	\$797.00
gg. Gelston, Kiley	Cross Country Coed (7/8)	\$797.00
SAS		
hh. Perez, Adhan	Soccer Boys (5/6)	\$797.00
ii. Perez, Adhan	Soccer Boys (7/8)	\$797.00
jj. Brock, Shatera	Soccer Girls (5/6)	\$797.00
kk. Brock, Shatera	Soccer Girls (7/8)	\$797.00
ll. Brock, Shatera	Cross Country Coed (5/6)	\$797.00
mm. Perez, Adhan	Cross Country Coed (7/8)	\$797.00
TAS		
nn. Knott, Christian	Soccer Boys (5/6)	\$797.00
oo. Knott, Christian	Soccer Boys (7/8)	\$797.00
pp. Perry, Dylan	Soccer Girls (5/6)	\$797.00
qq. Perry, Dylan	Soccer Girls (7/8)	\$797.00
rr. Perry, Dylan	Cross Country Coed (5/6)	\$797.00
ss. Knott, Christian	Cross Country Coed (7/8)	\$797.00
USC		
tt. Charles, Osnel	Soccer Boys (5/6)	\$797.00
uu. Little, Jason	Soccer Boys (7/8)	\$797.00
vv. Little, Jason	Soccer Girls (5/6)	\$797.00
ww. Mazur, Marla	Soccer Girls (7/8)	\$797.00
xx. Hunt, Jillian	Cross Country Coed (5/6)	\$797.00
yy. Woolston, John	Cross Country Coed (7/8)	\$797.00

Approved personnel resolution #25 from the 3/18/25 agenda

Approve to post and interview for Athletic Coaches for the Elementary/Middle School Intramural Sports Program for the 2025-2026 school year with stipends as per collective negotiations agreement, charged to accounts 11-401-100-100-xxx and 20-483-200-100-015-50-100. Stipends will be \$797.00 per team. The total number of coaches, district-wide for the year will be 240 x \$797 for a total cost not to exceed \$191,280.00 charged to accounts #11-401-100-100-xxx.

15. Approve the following additional alternate game workers for the 2025-2026 Elementary/Middle School Intramural Fall Sports' season as per approved personnel resolution #27 from May 20, 2025 board agenda:

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Staff Names	Position	Stipend
Dollard, PJ	Soccer Score Keeper (alternate)	\$30 per hour
Burroughs, Matthew	Game/Meet Clock Operator (alternate)	\$30 per hour
Burroughs, Matthew	Cross Country Time Keeper (alternate)	\$30 per hour
Dollard, PJ	Cross Country Time Keeper (alternate)	\$30 per hour

Approved personnel resolution #27 from the 5/20/25 agenda

Approve to post and interview game workers for the 2025 - 2026 Elementary/Middle School Intramural Fall Sports' Season. Total cost not to exceed \$5,040 (3 staff x 2 hours x \$30/hr x 28 games). Charged to account 11-401-200-500-xxx-80-500.

Assignment	Rate of Pay
Soccer Score Keeper (5 alternates)	\$30 per hour
Game/Meet Clock Operator (5 alternates)	\$30 per hour
Cross Country Time Keeper (5 alternates)	\$30 per hour

16. Approve the following staff to be paid for four (4) virtual after-school training sessions for the LoTi Connections “New Teacher Orientation and Support Training Seminar – Cohort A” for first year teachers, conducted by Dr. Chris Moersch, LoTi Connections Consultant and facilitated by Christine Nodler, Teacher Coordinator of Mathematics. The seminars will be held on Wednesday, September 24, 2025, Wednesday, November 12, 2025, Wednesday, January 7, 2026 and Wednesday, March 4, 2026 from 3:00 pm to 5:00 pm. Teachers will be paid at the contractual rate of \$50.00 per hour. 48 teachers (46 teachers and 2 facilitators) x 4 seminars x 2 hours = 348 hours @ \$50.00 = \$19,200.00 charged to account # 11-000-223-104-xxx-99-104.

a. Chapman, Frankie ACHS	b. Gorski, Alexander ACHS	c. Lemons, Gabrielle ACHS	d. Milligan, Ryan ACHS	e. Phifer, Stephen ACHS
f. Spiewak, Fred ACHS	g. Taylor, Ahmad ACHS	h. Nardi, Ryan BAS	i. Camacho, Jamie CHS	j. Mooney, Isabella CHS
k. Riendieu, Rachel CHS	l. Rollins, Kaitlynn CHS	m. Barnes, Aubrey MLK	n. Bernstein, Hope MLK	o. Hall, LaTasha MLK
p. McNair, Ajene MLK	q. Pace, Patricia MLK	r. Schwoebel, Roman MLK	s. Szubrowski, Debra MLK	t. Tolbert, N’Ayiana MLK
v. Ashworth, Michael NYAS	w. Cricco, Amanda NYAS	x. Emper, Sherry NYAS	y. Gutchigian, Amanda NYAS	z. Asduha, Abusaeed PAS
aa. Citera, Martina PAS	bb. Dooner, William PAS	cc. Lamaine, Kaylee PAS	dd. Moyer, Lindsay PAS	ee. Queen, Brionna PAS
ff. Robinson, Nicole PAS	gg. Washington, Paige PAS	hh. Dilling, Lea RAS	ii. Khan, MD Raashid RAS	jj. Reyes, Orvelis RAS
kk. Strickland, Nancy RAS	ll. Faherty, Maeve SAS	mm. O’Boyle, Erin SAS	nn. Perez, Alejandra SAS	oo. Cardenas, Mildret TAS
pp. Puerto, Mia TAS	qq. Akram, Adnan USC	rr. Hooper-Jackson, Meghan USC	ss. McCully, Kailin USC	tt. Woolston, John USC

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uu. Watson, Erin VPS	vv. Nodler, Christine (Facilitator)	ww. Afanador, Jennifer (Alternate Facilitator)		
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17. Approve the following staff for the district curriculum writing Professional Learning Community (PLC), as per approved personnel resolution #53 on July 15, 2025 board agenda:

Elementary Curriculum Writing PLC			
English Language Arts			
a. Clapp, Sanae (SAS)	b. Craig, Julie (TAS)	c. DePersenaire, Shannon (USC)	d. Fuller-Williams, Latasha (MLK)
e. McGuigan, Loretta (NYAS)	f. Straughn, Jeremy (USC)	g. Venzie, Danielle (SAS)	
Mathematics			
h. Heckman, William (PAS)	i. Nodler, Christine (SAS)	j. McVey, Colleen (CHS)	k. Midelton, Jamie (TAS)
l. Reehill, Kaitlin (MLK)	m. Simon, Jill (CHS)		
Science			
n. Mason, Malia (BAS)	o. Spray, Andre (USC)	p. Williams, Kristen (SAS)	q. Barbetto, Amy (SAS)
r. Taylor, Lakeshia (MLK)			
Social Studies/Amistad			
s. Afanador, Jennifer (NYAS)	t. Hill, Carol (SAS)	u. Keeper, Patricia (RAS)	v. Kelly, Penelope (RAS)
w. Luna, Melissa (RAS)	x. Martinez, Claribel (SAS)	y. Perna, Megan (RAS)	
English as a Second Language/Bilingual			
z. Bozzi, Modesta (SAS)	aa. Cassaro, Marisa (BAS)	bb. Seifert, Ekaterina (BAS)	cc. Usyk, Sunae (CHS)
Elementary Health & Physical Education			
dd. Little, Jason (USC)	ee. Maltz, Kay (SAS)	ff. Perez, Adhan (SAS)	
World Language			
gg. Lopez, Itzel (BAS)	hh. Soto, Adelaida (SAS)		
Elementary Gifted and Talented			
ii. Grocki, Jennifer (BAS)	jj. Wallace, Samantha (MLK)		
Elementary Alternates			
kk. Caldwell, Jordan (RAS)	ll. Durand, Kawania (PAS)	mm. Hevalow, Gerri (SAS)	nn. Jacobo, Jose (TAS)
oo. Keeper, Jennifer (TAS)	pp. Slota, Christine (SAS)		
High School Curriculum Writing PLC			
English Language Arts			

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qq. Harvey, Kerri	rr. Lockhart-McHugh, Jennifer	ss. Mayes, Melissa	
Mathematics			
tt. Costello, Joseph	uu. Paz, Giovanni		
Science			
vv. Christiano, Bjorn	ww. Loeb, Emily	xx. Sarnese, Jaclyn	
Social Studies/Amistad			
yyy. Carfagno, Renee	zzz. Wilburn, Diane	aaa. Williams, Dr. Dedra	
Visual & Performing Arts (VPA)			
bbb. Barnes, Elizabeth (ACHS)	ccc. Becker, Letitia (ACHS)	ddd. Martin, Shammara (NYAS)	eee. Marable, Ja'mee (ACHS)
Special Education			
fff. Corona, Cynthia	ggg. Lelli, Jonathan	hhh. Minitiens, Joy	
Administrators			
iii. Burroughs, Jodi (MLK)	jjj. Israel, Nicole (SAS)		

Approved personnel resolution #53 from the 7/15/25 agenda

Approve to post and interview 65 teachers (K-12) and one administrator to continue the work of the district curriculum writing Professional Learning Community (PLC). The PLC will continue to develop, revise, and align curriculum material and resources to the New Jersey Student Learning (all content areas), WIDA-English and Spanish, and College and Career Readiness Standards. Curriculum will be conducted on select Saturdays and after school from September 1, 2025 through June 30, 2026. The total cost not to exceed \$119,430.00 (65 teachers x 36 hours x \$50.00 = \$117,000.00 and one administrator x 36 hours x \$67.50 = \$2,430.00) charged to accounts #11-000-221-104-XXX-70-104 and #11-000-221-104-XXX-80-104.

18. Approve the following staff for the District Professional Learning Communities (PLCs), as per approved personnel resolution #42 from the July 15, 2025 board agenda:

eSports			
a. Alston, Darrell (SAS)	b. Arcentales, Daniel (BAS)	c. Decicco, Russell (MLK)	d. Khan, MD Raashid (RAS)
e. Lazar, Thomas (NYAS)	f. Magee, John (TAS)	g. Richardson, William (PAS)	h. Shannon, Rashida (CHS)
i. Sousie, Nicholas (ACHS)	j. Vargas, Miguel (USC)	k. Gorski, Alexander (ACHS) - alternate	
District Data			
l. Bochniak, Joseph (USC)	m. Ovi, Nawaz (DISTRICT)	n. Slota, Christine (SAS)	o. Usyk, Sunae (BAS)
VPA			
p. Andujar, Zacha (SAS)	q. Barnes, Elizabeth (ACHS)	r. Cohen, Rachel (BAS)	s. Grocki, Jennifer (BAS)
t. Jacoby, Kimberly (RAS)	u. Maltz, Kay (SAS)	v. Becker, Leticia (ACHS)	

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		alternate	
Elementary Scheduling			
w. DePersenaire, Shannon (USC)	x. Hamill, Barbara (ACHS)	y. McQueen, Monica (PAS)	z. Slattery, Tracy (USC)
STEM/Science			
aa. Brower-Sabio, Claudette (SAS)	bb. Loeb, Emily (ACHS)	cc. Sarnese, Jaclyn (ACHS)	dd. Hevalow, Gerri (SAS)
ee. Calletta, Frank (ACHS)-alternate	ff. Carcilli, Alice (SAS)-alternate		
Amistad			
gg. Afanador, Jennifer (NYAS)	hh. Altagracia, Rhaymen (ACHS)	ii. Carcilli, Alice (SAS)	jj. Smith, Yolanda (RAS)
kk. Torres, Jennifer (USC)	ll. Wilburn, Diane (ACHS)	mm. Williams, Dr. C. Dedra (ACHS)	
Administrators			
nn. London, Shanna (NYAS)	oo. Israel, Nicole (SAS)		
The following staff to be eligible as alternate administrators, teachers, or support staff for consultation to the PLCs:			
Administrators			
pp. Alexander, Dr. Sheree	qq. Burroughs, Cherise	rr. Christian, Bohdan	ss. Davis-Wright, Dr. Ananda
tt. Gil, Lina	uu. Grimes, Jason	vv. Harris, Shontai	ww. Knox, James
xx. Lynch, Bonnie	yy. McGee, Samuel	zz. Sabio, Cornelio	aa. Sickler, Samantha
bbb. Singer-Allen, Tracey	ccc. Williams, Kendall	ddd. Woody, Erica	
Coordinators			
eee. Afanador, Jennifer	fff. Caldwell, Jordan	ggg. Costello, Dr. Joseph.	hhh. DePersenaire, Shannon
iii. Durand, Kawania	jjj. Harvey, Kerri	kkk. Jacobo, Jose	lll. Lakins, Mitea
mmm. Lantz, Jason	nnn. Llerena, Cynthia	ooo. Massari, Lynn	ppp. Nodler, Christine
qqq. Qareeb, Aesha	rrr. Slattery, Tracy	sss. Usyk, Sunae	ttt. Williams, Dedra Dr.
Support Staff			
ttt. Maxfield, David	uuu. Nawaz, Ovi	vvv. Simon, Carol	

Approved personnel resolution #42 from the 7/15/25 agenda

Approve to post and interview 60 teachers and 2 administrators to continue the work of the District Professional Learning Communities (PLCs). The PLCs will conduct their work on selected Saturdays and after school from July 16, 2025 through June 30, 2026. Each session will be up to 4 hours, not to exceed 48 per person. Consulting staff will be selected to support and consult with the approved PLCs. There will be a total of 90 consultation sessions that will include an administrator beginning in September 2025 (3 teachers or staff, for up to 4 hours, not to exceed 30 hours each). The sessions will be paid at the contractual rate of \$50.00 per hour for teachers and \$67.50 for administrators. Pending approval of the Title II Grant. 60 teachers (\$50/hr) = \$3,000/ hr. 2 administrators (\$67.50) = \$135.00 / hr. Total per hour for teachers and administrators = \$3,135 x 48 hours = \$150,480. Total per hour for consultation sessions (teachers and administrators) 1 administrator (\$67.50) 3 teachers or support staff (\$50 or the

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contracted rate). Total per hour for staff and administrator = \$870 (3 teachers x \$50 x 4 hours + 1 administrator x \$67.50 x 4). Total for 90 sessions = \$870 x 90 sessions = \$78,300. Not to exceed: \$228,780 (\$150,480 + \$78,300) Account Numbers: 20-270-200-100-xxx-00-100 and 11-000-221-104-XXX-70-104

PLCs			
a. eSports	b. Interventions	c. District Data	d. Visual Performing Arts
e. Elementary Scheduling	f. STEM/Science	g. Amistad (Mandate)	h. Computer Science (Mandate)

19. Approve all K–8 Art, Music, and Instrumental Music teachers, along with the Atlantic City High School Band Director, to participate in a Professional Learning Community (PLC) focused on collaboratively planning and preparing for the district-wide Fine Arts Festival scheduled for March 2026. The district-wide Fine Arts Festival will serve as a culminating event, celebrating and showcasing student work from all grade levels and schools across the Atlantic City Public School District. The PLC will meet twice per month for one hour after school from October 2025 through March 2026 at Uptown School Complex. The total cost is \$13,800.00 (23 teachers × 12 hours × \$50.00 per hour), charged to account # 11-000-221-104-XXX-80-104.

a. Aikey, Kiley (BAS)	b. Andrews, William (RAS)	c. Angelo, Patrick (CHS)	d. Broderek, Marlee (CHS)
e. Ciccone, Anthony (SAS)	f. Demario, Jennifer (TAS)	g. Gambino, Gerald (SAS)	h. Emma, Gordon (PAS)
i. Hepkin, Catherine (CHS)	j. Howard, John (USC)	k. Lane, Letonia (TAS)	l. Lewis, Matthew (PAS)
m. Mahler, Rebekah (PAS)	n. Minnix, Teresa (RAS)	o. Morales, Ashley (MLK)	p. Morris, Desmond (MLK)
q. Murray, Shari (USC)	r. Parson, Vernon (NYAS)	s. Petrecca, Luke (RAS)	t. Rivera, Joseph (NYAS)
u. Spadavecchia, Gina (BAS)	v. Taylor, Ahmad (ACHS)	w. Yorke, Brittany (SAS)	

20. Approve the following teachers, grades K–12, to participate in the virtual Read 180: Getting Started professional development session, offered by Houghton Mifflin Harcourt, on Thursday, October 9, 2025, from 1:00 p.m. to 3:00 p.m. This interactive session will provide in-depth training to teachers in the Read 180 program, highlighting its instructional model, core components, and best practices for effective implementation. There is no cost to the district.

a. Allen, Jamil (TAS)	b. Banfield, Samiyah (USC)	c. Bilyk, Patty (NYAS)	d. Dunson, Cabrini (SAS)
e. Gross, Sonja (PAS)	f. Keeper, Patricia (RAS)	g. Peak, Verna (ACHS)	h. Todd, Darchele (SAS)
i. Todd, Darchele (SAS)	j. Wallace, Samantha (MLK)		

21. Approve Jennifer Handson to coordinate the Advanced Placement (AP) Exams at Atlantic City High School. Responsibilities will include ordering, planning, rostering, and administering the 2026 Spring AP exams, to be paid the contractual hourly rate of \$50.00 for 40 hours. Total cost not to exceed \$2,000.00 charged to account #11-421-100-101-010-99-101.

22. Approve the following staff for the ACHS Attendance Team, as per approved personnel resolution #60 from the August 19, 2025 board agenda:

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a. Calletta, Frank	b. Gabrielle, Dawnmarie	c. Gottfried, Karen	d. Jennings, Chaia
e. Thomas-Lake, Tara	f. Morales, Norma	g. O'Brien, Christopher	h. Parker, Jonathan
i. Branco, Richard (alternate)	j. Davila, Kimberly (alternate)	k. Joseph, Charles (alternate)	l. Springstead, Susan (alternate)
Administrator			
m. Alexander, Sheree	n. Fetter, Paul (alternate)	o. McGee, Samuel (alternate)	p. Sabio, Cornelio (alternate)

Approved personnel resolution #60 from the 8/19/25 agenda

Approve to post and interview eight teachers and one administrator for the Atlantic City High School Attendance Team to support efforts to reduce Chronic Absenteeism per SMART Goal 2. The team will meet from September 17, 2025 – June 2026, not to exceed 78 hours, paid at their contractual rates. Total cost not to exceed \$36,465.00 (78 hours x \$50.00 per hour x 8 teachers = \$31,200.00 and 78 hours. x \$67.50 per hour x 1 administrator = \$5,265.00) charged to account #20-235-200-104-010-14-104.

- 23.** Approve the following staff for the Viking Spotlight as per approved personnel resolution #61 from the August 19, 2025 board agenda.

a. Keim, Courtney	b. Rosenfeld, Randee
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Approved Personnel resolution #61 from the 8/19/25 agenda

Approve to post and interview two Atlantic City High School staff members, including non-certified staff, to supervise “Viking Spotlight” from September 17, 2025 - June 30, 2026. The role includes student supervision, event coverage, and promoting the ACHS culture, per ASP SMART Goal 2. Total cost not to exceed \$6,000.00 (\$3,000 per person) charged to account #20-235-200-110-010-00-110.

- 24.** Approve Thomas Witcraft as the Atlantic City High School Work-Based Learning/Job Placement Specialist, as per approved personnel resolution #59 from the August 19, 2025 board agenda.

Approved personnel resolution #59 from the 8/19/25 agenda

Approve to post and interview a certified Work-Based Learning (WBL) Specialist for Atlantic City High School CTE programs, as outlined in SMART Goal 2. The Specialist will support NJDOE Perkins Grant requirements from September 17, 2025 - June 30, 2026. Total cost not to exceed \$7,000.00 (4 hours x 35 weeks x \$50.00 per hour) charged to account #20-235-200-104-010-17-104.

- 25.** Approve all high school certified teachers, support staff and administrators that were reappointed for the 2025-2026 school year (April 15, 2025 board meeting), pending the approved list of attendees per program, to attend district professional development from September 17, 2025, through June 30, 2026. The professional development sessions will provide initial and continuous professional development for all district-certified staff members to ensure that everyone is equipped with the necessary skills and knowledge to support district initiatives effectively:

1. SAVVAS: up to 5 sessions/up to 5 teachers and 1 administrator (not to exceed 2 hours per session)
Teachers @ \$50.00 Account # 11-000-221-104-xxx-50-104
Administrators @ \$67.50 Account # 11-000-221-104-xxx-50-104
Total Cost: \$2,635

2. Content Enrichment: up to 10 sessions/up to 20 teachers and 1 administrator (not to exceed 2 hours per session)

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Teachers @ \$50.00 Account # 11-000-221-104-xxx-50-104
Administrators @ \$67.50 Account Number # 11-000-221-104-xxx-50-104
Total Cost: \$20,135

3. Sadlier Oxford Vocabulary Workshop: up to 5 sessions/up to 20 teachers and 1 administrator (not to exceed 2 hours per session)

Teachers @ \$50.00 Account # 11-000-221-104-xxx-50-104
Administrators @ \$67.50 Account # 11-000-221-104-xxx-50-104
Total Cost: \$10,135

4. Sheltered English Instruction (SEI): up to 8 sessions/up to 20 teachers and 1 administrator (not to exceed 2 hours per session)

Teachers @ \$50.00 Account # 11-000-221-104-xxx-50-104
Administrators @ \$67.50 Account # 11-000-221-104-xxx-50-104
Total Cost: \$16,135

5. ELA/Math Targeted PD Sessions (grades 9-12): up to 5 sessions/up to 20 teachers and 1 administrator (not to exceed 2 hours per session)

Teachers @ \$50.00 Account # 11-000-221-104-xxx-50-104
Administrators @ \$67.50 Account # 11-000-221-104-xxx-50-104
Total Cost: \$10,135

6. SmartPass: up to 5 sessions/up to 10 teachers and 1 administrator (not to exceed 2 hours per session)

Teachers @ \$50.00 Account # 11-000-221-104-xxx-50-104
Administrators @ \$67.50 Account # 11-000-221-104-xxx-50-104
Total Cost: \$5,135

The sessions will be paid at the contractual rate of \$50.00 per hour for teachers and \$67.50 for administrators.
Not to exceed: \$64,310 Account #: 11-000-221-104-xxx-50-104

*All new employees will also be eligible to attend professional development sessions scheduled during the 2025-2026 school year.

26. Amend approved personnel resolution #18 from the June 17, 2025 board agenda to changing the ACHS and Uptown School Complex Climate and Culture teams to the following:

ACHS			
a. Bailey, Viana	b. Chapman, Frankie	c. Christiano, Bjorn	d. Horn, Catherine
e. Lewis, Fatimak	f. Sarnese, Jaclyn	g. Thomas-Lake, Tara	h. Vreeland, Andrea
i. Allen, Theda (alternate)	j. Bhatt, Nehalben (alternate)	k. Gist, Mon'et (alternate)	l. Ji, Euna (alternate)
m. Morales, Norma (alternate)	m. Shannon, Domonique (alternate)	n. Alexander, Dr. Sheree (administrator)	o. Fetter, Paul (alternate administrator)

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p. McGee, Samuel (alternate administrator)	q. Sabio, Cornelio (alternate administrator)		
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USC			
r. Casamento, Nicole	s. Kyles, Mala	t. Mogano, Samantha	u. Powell, Gavin
v. Such, Melissa	w. Tyler, Zhane'	x. Williams, Debra	y. Davis-Wright, Ananda (administrator)
z. Days, Catherine (alternate administrator)			

Approved personnel resolution #18 from the 6/17/25 agenda

Approve the following Climate and Culture Teams as per approved personnel resolution #39 from the May 20, 2025, board meeting:

ACHS			
a. Bailey, Viana	b. Chapman, Frankie	c. Christiano, Bjorn	d. Gist, Mone't (alternate)
e. Horn, Catherine	f. Lake, Tara	g. Lewis, Fatimak	h. Sarnese, Jaclyn
i. Vreeland, Andrea	j. Shannon, Domonique (alternate)	k. Alexander, Sheree (alternate administrator)	l. Fetter, Paul (alternate administrator)
m. McGee, Smauel (administrator)	n. Sabio, Cornelio (alternate administrator)		

USC			
a. Casamento, Nicole	b. Kyles, Mala	c. Mogano, Samantha	d. Such, Melissa
e. Tyler, Zhane	f. Williams, Debra	g. Barnes, Moria (alternate administrator)	h. Davis-Wright, Ananda (administrator)

27. Amend personnel resolutions #28 and #30 from the August 19, 2025 board agenda revising the eSports club advisors for ACHS and Pennsylvania Avenue School as follows:

Advisor	Change	School	Stipend
a. Sousie, Nicholas	co-advisor	ACHS	\$685.80
b. Gorski, Alexander	co-advisor	ACHS	\$685.80
c. Richardson, William	Robinson, Nicole	PAS	\$797.09

Approved personnel resolution #28 from the 8/19/25 agenda

Approve the following clubs and advisors at Atlantic City High School for the 2025-2026 school year (September 4, 2025 - June 30, 2026).

Advisors to be paid the contracted stipend as per the collective negotiations agreement with the ACEA and charged account

#11-401-100-100-010-99-100. Total: \$81,285.97.

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Advisor	Club/Position	Stipend
a. Taylor, Ahmad	Band Director	\$8,500.00
b. Abdur-Raheem, Hassan*	Associate Band Director	\$4,114.82
c. Lewis, La'Tasha	Band Auxiliary	\$2,343.04
d. Flud, Charles	Vocal Music Director	\$4,689.00
e. Barnes, Elizabeth	Drama Director	\$2,830.93
f. Mintiens, Joy	Bulletin	\$2,145.11
g. Martin, Shammara	Make-Up	\$781.50
h. Lewis, Fatimak	Costumes	\$781.50
i. Barnes, Elizabeth	Choreographer	\$781.50
j. Cheatham, Ernest	Stage Crafts	\$1,064.16
k. Oliver, Tyra	Stage Production	\$1,064.16
l. Rosenfeld, Randee	Yearbook	\$2,813.65
m. Keim, Courtney	Yearbook (Graphic Arts)	\$2,813.65
n. Lewis, Fatimak	Senior Class Advisor	\$1,849.19
o. Bailey, Viana	Senior Class Assistant Advisor	\$1,364.25
p. Gist, Mone't	Junior Class Advisor	\$1,364.25
q. TBD	Junior Class Assistant Advisor	\$781.50
r. Bailey, Viana	Sophomore Class Advisor	\$781.50
s. Lewis, Fatimak	Sophomore Class Assistant Advisor	\$590.12
t. Chapman, Frankie	Freshman Class Advisor	\$781.50
u. Lemons, Gabrielle	Freshman Class Assistant Advisor	\$590.11
v. Loeb, Emily	Student Council Advisor	\$1,331.65
w. TBD	Graduation Advisor	\$932.99
x. Shannon, Domonique	Graduation Assistant Advisor	\$534.55
y. Mintiens, Joy	Academic Challenge Club	\$1,371.59
z. Alleyne, Pamela	Alice Cash Literature Club	\$1,371.59
aa. Curtin, Christopher	Anime Club	\$1,371.59
bb. Havens, Amy	Art Club	\$1,371.59
cc. Terry, Tierra	Computer Science Club	\$1,371.59
dd. Bailey, Mia	Badminton Club	\$1,371.59
ee. Mick, Deneen	Dance Club	\$1,371.59
ff. Bailey, Viana	DECA Club	\$1,371.59
gg. Loeb, Emily	Environmental Club	\$1,371.59
hh. Lewis, Fatimak	Fashion Forward Club	\$1,371.59
ii. Wilburn, Diane	Future Educators Club	\$1,371.59

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jj. Sousie, Nicholas	eSports Club	\$1,371.59
kk. Shannon, Domonique	Girls' Flag Football Club	\$1,371.59
ll. Terry, Tierra	Math Club	\$1,371.59
mm. Grimes, Joseph	Vikings United Club	\$1,371.59
nn. Harvey, Kerri	Hope 4AC Club	\$1,371.59
oo. Jones, Javon	Viking Wave Makers Club	\$1,371.59
pp. Siddiqui, Midhat	Knitting Club	\$1,371.59
qq. Morales, Norma	Latinos Unidos Club	\$1,371.59
rr. Kenny, Shawn	Leo Club	\$1,371.59
ss. Terry, Tierra	Robotics/STEM Club	\$1,371.59
tt. Witcraft, Thomas	Skills USA Club	\$1,371.59
uu. Carfagno, Renee	National Honor Society	\$1,371.59
vv. Sarnese, Jaclyn	Red Cross Club	\$1,371.59
ww. Keim, Courtney	Science League Club	\$1,371.59
xx. Costello, Joseph	Viking Chess Club	\$1,371.59
yy. Ji, Euna	All Cultures Have Significance (A.C.H.S.) Club	\$1,371.59
zz. Alston, David	Fishing Club	\$1,371.59

* Stipend Employee

Approved personnel resolution #30 from the 8/19/25 agenda

Approve the Esports School Club Advisors for the 2025-2026 school year (October 1- June 30) to be paid the contracted stipend of \$797.09, charged to account # 11-401-100-100-XXX-99-100 Total cost not to exceed \$7,173.81.

Advisor	School	Stipend
a. Arcentales, Daniel	BAS	\$797.09
b. Shannon, Rashida	CHS	\$797.09
c. DeCicco, Russell	MLK	\$797.09
d. Lazar, Thomas	NYAS	\$797.09
e. Richardson, William	PAS	\$797.09
f. Khan, MD Raashid	RAS	\$797.09
g. Alston, Darrell	SAS	\$797.09
h. Magee, John	TAS	\$797.09
i. Vargas, Miguel	UPT	\$797.09

28. Approve the following clubs and advisors at Pennsylvania Avenue School during the 2025-2026 school year. Advisors to be paid the contracted stipend of \$797.09 as per the collective negotiations agreement with the ACEA and charged to account #11-401-100-100-100-99-100.

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Advisor	Club	Stipend
a. Ankrah, Shawn	Girls Scouts Club	\$797.09
b. Little, Kimberly	Yearbook Club	\$797.09
c. Lopez, Jenell (Split)	Art/Cricut Club	\$393.54
d. Mahler, Rebecca (Split)	Art/Cricut Club	\$393.54
e. McFadden, Justin	Podcast Club	\$797.09
f. Raring, Cole	National Junior Honor Society	\$797.09
g. Rose, Crissy	Ladies of Distinction Club	\$797.09
h. Wright, Keenan	M.E.N.N. of PENN Club	\$797.09

29. Amend approved personnel resolution #55 from the August 19, 2025 board agenda to include the following preschool staff to attend five after-school professional development sessions, scheduled on select Thursdays (2 hours each) from September 2025 through June 2026, with no change to the not-to-exceed amount.

Teachers	
a. Gutchigan, Amanda (NYAS)	b. O'Boyle, Erin (SAS)
Paraprofessionals	
c. Dobson, Djuana (NYAS)	d. Jackson, Lakia (NYAS)

Approved personnel resolution #55 from the 8/19/25 agenda

Approve participation of 38 Preschool Teachers, 35 Paraprofessionals, and 4 Preschool Relief Teachers in five afterschool professional development sessions, held on select Thursdays (2 hours per day) from September 2025 through June 2026. These sessions will be conducted online via the Creative Curriculum professional development platform. The training will enable staff to fulfill the criteria and categories required by Grow NJ Kids, as mandated by the Preschool Guidelines. Teachers will be compensated at the contracted hourly rate of \$50.00, and Paraprofessionals at \$20.00 per hour, not to exceed a total of \$28,000.00.

Funds will be charged to account #20-218-200-100-XX.

Preschool Teachers			
BAS			
a. Fisher, Jeni	b. Floyd, Veronica	c. Gaviria, Morgan	d. Morris, Julie
e. Williams, Candace			
MLK			
f. Fonville, Caitlyn	g. Schwoebel, Roman	h. Lopez-Calvillo, Adriana	i. Worth, Mackenzie
NYAS			
j. Bey, Saliyah	k. Burton, Alexis	l. Schoultz, Anne	m. TBD
PAS			
n. Goddard, Brenda	o. Gordy, Kathleen	p. Green, Stephanie	q. Mastrangelo, Lauren
r. Lamaine, Kaylee	s. TBD		

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RAS			
t. Navarro, Tiffany	u. Farias, Regina	v. Koeck, Miranda	w. Murphy, Sarah
x. Naoum, Danielle			
SAS			
y. Fenton, Amber	z. Groff, Christy	aa. Harrington, Courtney	bb. Jean, Yolanda
cc. Kurtz, Celina	dd. Faherty, Maeve	ee. Lyons, Lisa	ff. TBD
USC			
gg. Akran, Adnan	hh. Kyles, Mala	ii. Oliver, Tyra	jj. Person, Jennifer
kk. Swift, Robin			
VPS			
ll. Khabir, Faye			
Relief Teachers			
mm. Brenner, Kelli - SAS	nn. Luckey, Aubrey - NYAS	oo. Volb, Monica - BAS	pp. Dilling, Lea - RAS
Paraprofessionals			
BAS			
qq. Browne, Anna-Maria	rr. Burroughs, Matthew	ss. Dabney, Sharon	tt. Guzman, Linda
uu. Singh, Anjali			
MLK			
vv. Britt, Sha'Quora	ww. Brooks, Maria	xx. Holts, Patrice	yy. TBD
NYAS			
zz. Moody, Sakinah	aaa. TBD	bbb. Stanford, Judy	ccc. TBD
PAS			
ddd. Begum, Mosammat	eee. Giraldo, Gloria	fff. Hicks, Sheri	ggg. Etheridge, Tamara
hhh. Small, Gloria			
RAS			
iii. Allen, Leslie	jjj. Bilkish, Dilruba	kkk. Furtado-Flanagan, Thieta	lll. Stanley, Carla
mmm. Vellon, Luz			
SAS			
nnn. Begum, Momtaz	ooo. De, Duprity	ppp. Jaman, Sultana	qqq. Khan, Deebea
rrr. Mallick, Joyashree	sss. Torres, Janet		
USC			
ttt. Fayyaz, Nargis	uuu. Green, Michelle	vvv. Rani, Shagufta	www. Santiago, Cassandra
VPS			

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xxx. Vasquez, Rosa			
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30. Amend approved personnel resolution #52 from the August 19, 2025 board agenda to include the following preschool teachers (new to the program) to attend a series of structured training sessions aligned with the NJ Preschool Standards of Learning. The sessions will be held over five Thursdays (1.5 hours each day) from September 2025 through May 2026. This amendment does not alter the previously approved not-to-exceed amount.

a. Gutchigan, Amanda (NYAS)	b. O'Boyle, Erin (SAS)	c. Schwoebles, Roman (MLK)
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Approved personnel resolution #52 from the 8/19/25 agenda

Approve the following Preschool Teachers (new to program) to attend a series of structured preschool training sessions to implement curriculum and social-emotional teaching best practices aligned with the NJ Preschool Standards of Learning for a total 5 Thursdays (1.5 hours per day) from September 2025 through May 2026. Each teacher will be paid at the contracted hourly rate of \$50.00 per hour. Total not to exceed \$375.00 per person for a total of \$5,250.00 charged to account #20-218-200-100-XX.

a. Akran, Adnan	b. Faherty, Maeve	c. Fisher, Jeni	d. Floyd, Veronica
e. Koeck, Miranda	f. Kurtz, Celina	g. Lamaine, Kaylee	h. Lyons, Lisa
i. Schoultz, Anne	j. Worth, McKenzie	k. TBD - MLK	l. TBD - NYAS
m. TBD - PAS ICR	n. TBD - SAS		

31. Approve the following staff to translate newcomer/immigrant instructional materials as per approved personnel resolution #43 from the July 15, 2025 board agenda:

a. Bozzi, Modesta (SAS)	b. Gutierrez, Benito (MLK)
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Approved personnel resolution #43 from the 7/15/25 agenda

Approve to post and interview for two teachers to provide translation of instructional materials, supporting Newcomer and Immigrant Multilingual Learners. Title III Immigrant Funds can be used to ensure all students have equitable access to high-quality educational resources. Staff will work before and after regular school hours and on select Saturdays, not to exceed 48 hours per teacher. Total not to exceed \$4,800.00 (2 teachers x \$50.00 x 48 hours) and charged to account #20-243-200-104-015-12-104 (pending grant approval)

32. Amend approved personnel resolution #50 from the July 15, 2025 board agenda to increase the teacher/guidance counselors from five to six and reduce the number of translators from two to one for the 2025-2026 Title III Parent & Family Outreach program and approve the following staff to work the program. The total not to exceed is reduced to \$8,750.00 (7 staff x \$50.00 x 25 hours).

a. Bozzi, Modesta	b. Jacobo, Ana	c. Miranda, Haydeliz
d. Norman-Vargas, Tennelle	e. Patel, Naseem	f. Puerto, Mia

Approved personnel resolution #50 from the 7/15/25 agenda

Approve to post and interview five teachers/guidance counselors and two staff translators for the 2025-2026 school year to support parent outreach and engagement in bilingual/ESL programs. Parent outreach and family engagement is a required part of the grant that utilizes Immigrant and Title III funding. Each staff member will work a maximum of 40 hours between September 2, 2025 and June 23, 2026 and be paid at their contracted

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hourly rate. Total cost not to exceed \$14,000.00 (7 staff x \$50.00 x 40 hours = \$14,000) charged to account numbers #20-241-200-104-015-12-104 and #20-243-200-104-015-12-104 (pending grant approval).

33. Approve the following staff to develop Newcomer Multilingual Learner parallel programming as per approved resolution #51 from the July 15, 2025 board agenda:

a. Arcentales, Daniel (BAS)	b. Gutierrez, Benito (MLK)
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Approved personnel resolution #51 from the 7/15/25 agenda

Approve to post and interview two ESL/Bilingual/Sheltered teachers for grades 5-8 to develop Newcomer Multilingual Learner (ML) parallel programming aligned to district curriculum and New Jersey Student Learning Standards with the goal of making content instruction accessible to MLs (an allowed use of Title III funds). Sessions will be held on select Saturdays and after school from September 1, 2025 through June 30, 2026. Teachers will work a maximum of 36 hours each for a total cost not to exceed \$3,600.00 (2 teachers x \$50.00 x 36 hours = \$3,600.00) charged to account number #20-241-200-104-015-00-10 (pending approval of grant).

34. Approve staff to be eligible to plan, receive professional development, and work the Title I-IV supplemental programs as approved on personnel resolutions #40 and #41 from the August 19, 2025 board agenda. Total not to exceed \$1,115,520.00. Charged to accounts: 20-270-200-104-XXX-00-104

Maximum Allowance for Pay				
Role	Rate	Morning Enrichment	After School	Saturday School
Administrators	\$67.50/hr	0.5 hr/day	up to 1.5 hrs	5 hrs/Sat
Teachers	\$50.00/hr	1 hr/day	1.5 hrs/day	4.5 hrs/Sat
Support Staff/Paras	\$20.00/hr	1 hr/day	2 hrs/day	4.75 hrs/Sat
Lead Teachers	\$50.00/hr	1 hr/day with students	2 hrs/day	5 hrs/Sat
Custodians	Contracted rate	N/A	N/A	5.5 hrs/Sat
Nurses	\$50.00/hr	N/A	1.5 hrs/day	4.5 hrs/Sat
Monitors Dinner/Programs	Contractual rate	N/A	2 hrs/day	5 hrs/Sat
Program Planning with up to 5 teachers per planning team not to exceed 8 hours per person Professional Development not to exceed 2 hours per program/content area per person STEM PD - not to exceed 10 hours per person for eSports and K-12 STEM training				

Approved personnel resolution #40 from the 8/19/25 agenda

Approve Title I and Title IV supplemental programs, including transportation, advertisement, and eligible staff (e.g., custodians, teachers, administrators, nurses and support staff) to conduct the following programs during the 2025-2026 school year. Planning and professional development will begin in September. Cost not to exceed \$1,150,260 Charged to accounts Title I/Teachers 20-231-100-101, Admin 20-231-200-103, Support Staff 20-231-200-110, Title IV/Teachers 20-280-100-101, Admin 20-280-100-101, Support Staff 20-280-200-110. Morning Enrichment for Pre-K 20-231-100-101-055-XX-101(pending grant approval).

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Program	Program Term	Days	Student Hours	Teacher Hours	Admin Hours
Elementary (Pre-K-Grade 8)					
Pre-K Morning Enrichment	September 17, 2025 - June 12, 2026 (Staff PD will begin after September 16, 2025)	Monday through Friday	7:00 am to 8:00 am	7:00 am to 8:00 am	
Pre-K After School	September 17, 2025 - May 29, 2026 (Staff PD will begin after September 16, 2025)	Monday, Wednesday & Friday	3:00 pm to 4:30 pm	3:00 pm to 4:30 pm	Up to 30 minutes after student dismissal
Targeted Academic and Interventions K-8	October 6, 2025 - May 29, 2026 (Staff PD will begin after September 16, 2025)	Monday, Wednesday & Friday	3:00 pm to 4:30 pm	3:00 pm to 4:30 pm *3:00 pm to 5:00 pm	Up to 30 minutes after student dismissal
VPA K-8	October 6, 2025 - May 29, 2026 (Staff PD will begin after September 16, 2025)	Monday, Wednesday & Friday with Select Saturdays	3:00 pm to 4:30 pm 8:30 am to 12:30 pm	3:00 pm to 4:30 pm *3:00 pm - 5:00 pm 8:15 am to 12:45pm	Up to 30 minutes after student dismissal time
STEM K-8	October 6, 2025 - May 29, 2026 (Staff PD will begin after September 16, 2025)	Monday, Wednesday & Friday with Select Saturdays	3:00 pm to 4:30 pm 8:30 am to 12:30 pm	3:00 pm to 4:30 pm *3:00 pm - 5:00 pm 8:15 am to 12:45 pm	Up to 30 minutes after student dismissal time
Read AC Grades 6-8	October 6, 2025 - May 29, 2026 (Staff PD will begin after September 16, 2025)	Monday - Friday (not to exceed 2 days per week)	3:00 pm to 4:30 pm	3:00 pm to 4:30 pm	Up to 30 minutes after student dismissal time
Structured Educational Services (SES)	October 6, 2025 - May 29, 2026 (Staff PD will begin after September 16, 2025)	Monday, Wednesday Thursday, Friday with Select Saturdays	3:00 pm to 4:30 pm 8:30 am to 12:30 pm	3:00 pm to 4:30 pm 8:15 am to 12:45 pm	Up to 30 minutes after student dismissal time
Atlantic City High School Grade 9- Grade 12)					
9-12 Academic Restoration Practice	October 6, 2025 - May 29, 2026 (Staff PD will begin after September 16, 2025)	Monday, Wednesday & Friday	2:40 pm to 3:40 pm	2:40 pm to 3:40 pm *2:40 pm to 4:10 pm	Up to 30 minutes after student dismissal time

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Targeted Academic and Interventions	October 6, 2025 - May 29, 2026 (Staff PD will begin after September 16, 2025)	Monday, Wednesday & Friday	2:40 pm to 3:40 pm	2:40 pm to 3:40 pm *2:40 pm to 4:10 pm	Up to 30 minutes after student dismissal time
9-12 B.E.S.T Tutoring	October 6, 2025 - May 29, 2026 (Staff PD will begin after September 16, 2025)	Monday, Wednesday & Friday	2:40 pm to 3:40 pm	2:40 pm to 3:40 pm *2:40 pm to 4:10 pm	Up to 30 minutes after student dismissal time
9-12 STEM & Robotics	October 6, 2025 - May 29, 2026 (Staff PD will begin after September 16, 2025)	Monday, Wednesday & Friday with select Saturdays	2:40 pm - 3:40 pm	2:40 pm to 3:40 pm *2:40 pm to 4:10 pm 8:30 am to 12:30pm	Up to 30 minutes after student dismissal time
<i>*Denotes lead staff</i>					

Approved personnel resolution #41 from the 8/19/25 agenda

Approve the planning and professional development for Title I and Title IV supplemental programs for eligible staff (e.g., teachers, administrators, and support staff) for the 2025-2026 school year. Planning and professional development will begin in September. Cost not to exceed \$301,850 Charged to account 20-270-200-104-XXX-00-104 (pending grant approval).

35. Approve the following 504 Committee staff, per approved personnel resolution #57 from the August 19, 2025 board agenda:

Administrators			
a. Sabio, Cornelio (Vice Principal)	b. Israel, , Nicole (Principal)		
Certified Staff			
c. Campbell, Kamiech (alternate, Social Worker)	d. Hagel, Jennifer (Guidance, alternate)	e. Handson, Jennifer (Guidance)	f. Hevalow, Gerri (Teacher)
g. Johnson, Annelisea (Social Worker)	h. Miranda, Haydeliz (Alternate Teacher)	i. Slattery, Tracy (Teacher)	

Approved personnel resolution #57 from the 8/19/25 agenda

Approve to post and interview a Principal, Vice Principal, School Social worker, School Guidance Counselor and Teacher to comprise the District 504 Plan Committee, for review, evaluation, approval and implementation of Section 504 accommodations for pupils for the period of September 1, 2025 through June 30, 2026. Employees will be paid at their contracted rates for up to 64 hours each (2-4 hours per week). Administrators at \$67.50 per hour., Certified staff at \$50.00 per hour. Not to exceed \$20,320.00 [(2 hours x 32 weeks x \$67.50/hour x 2 staff) + (2 hours x 32 weeks x \$50.00/hr x 3 staff) = \$18,240]. Account #11-000-230-100-015-99-100.

36. Approved all certified staff as eligible to perform home instruction for the 2025-2026 school year, at the contractual rate of \$50.00 per hour, on an as needed basis, with a total cost not to exceed \$235,500.00 charge to account # 11-150-100-101-xxx-34-101.

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37. Approve the following staff to work on the Seal of Biliteracy Program as per approved personnel resolution #46 from the July 15, 2025 board agenda:

Administrators			
a. Sabio, Cornelio	b. Alexander, Sheree (alternate)	c. Fetter, Paul (alternate)	d. McGee, Samuel (alternate)
Lead Teacher			
e. Norman-Vargas, Tennelle			
Proctors			
f. Figueroa, Anna	g. Santoro, Kimberly	h. Slattery, Tracy	

Approved personnel resolution #46 from the 7/15/25 agenda

Approve to post and interview four teachers and one administrator for Atlantic City High School's participation in the NJDOE State Seal of Biliteracy program from September 2025 through June 2026, after school and on select Saturdays. Teachers paid the contracted rate of \$50.00 per hour and the administrator paid the contracted rate of \$67.50 per hour. Total cost not to exceed \$4,562.50 (One Seal of Biliteracy Lead teacher at 35 hours x \$50.00 = \$1,750.00, three teacher proctors for 3 test days x 4 hours/day x \$50.00 = \$1,800.00 and one administrator for 3 test days x 5 hours/day x \$67.50 = \$1,012.50) charged to account #11-000-221-104-xxx-80-104.

38. Approve the Sovereign Avenue School interventionists to conduct up to six hours of parent workshops during the 2025–2026 school year for families of students receiving interventions. These workshops will build parent understanding of programs, share expectations and progress, and strengthen engagement, directly supporting the school's Annual Plan SMART Goals 1 and 3 (ELA and Math). Total cost not to exceed \$2,675.00 (7 teachers x \$50.00/hr. x 6 hrs) + (1 paraprofessional x \$20.00/hr x 2 sessions) (1 administrator x \$67.50/hr. x 2 hrs x 2 sessions), charged to account # 20-231-200-110-030-00-110.

a. Dunson, Cabrini	b. Falk, Robert	c. Hevalow, Gerri	d. Holloway, Micheal
e. Lugo, Alexandra	f. Perna, Megan	g. Slota, Christina	h. Todd, Darchele
i. Israel, Nicole (administrator)	j. Lynch, Bonnie (alternate administrator)		

39. Approve and ratify Holly Linder, Educational Interpreter, to provide sign-language services for student #3200270 who is participating in soccer from September 17, 2025 through November 3, 2025. Ms. Linder's services will not exceed 31.5 hours x \$50.00 per hour, for a total of \$1,575.00 charged to account #11-207-100-101-015-99-101.

40. Approve to post and interview for Atlantic City High School's Graduation Rate Improvement Team (GRIT). Six staff members will meet monthly, after school, from September 17, 2025 - June 30, 2026, to review enrollment, coding, attendance, graduation requirements, and demographic data in the New Jersey Longitudinal Education Data System (NJSLEDS), not to exceed 20 hours. Total cost not to exceed \$7,356.00 (20 hours x \$50 per hour x 6 teachers = \$6000 and 20 hours x \$67.50 per hour x 1 administrator = \$1,356.00), charged to account # 20-231-200-104-010-11-104, pending approval of the 25-26 ACHS Annual School Plan.

41. Approve to post and interview six teachers for the 2025-2026 District Multilingual Learner (ML) Data Team to analyze student data, support teachers' instruction, and report on Multilingual Learners' progress in

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English Language Arts and Math. Members will meet after school and/or on designated Saturdays from September 17, 2025 to June 30, 2026 for a maximum of 30 hours per teacher. Teachers to be paid at the contracted hourly rate of \$50.00 for a maximum of \$1500.00 per teacher (30 hrs x \$50=\$1500). Not to exceed \$9,000.00, charged to account: 20-241-200-104-015-00-104.

- 42.** Approve Dr. Dante Marconi, of Shore Physicians Group, as a volunteer for the 2025-2026 ACHS football season. Dr. Marconi will visit ACHS once per week to evaluate athletes for sports-related injuries, provide medical coverage at all home varsity football games and, if requested, at away varsity football games when available.
- 43.** Approve the following Safety Officer's for retroactive payment due to a minimum wage adjustment for summer pay during the 2023-2024 school year, per **Exhibit P-1**.
- 44.** Approve the Voluntary Recognition Agreement between the Atlantic City Board of Education and the Atlantic City Education Association that the District Data Specialist position be included as a position within the Atlantic City Education Association's negotiations unit, per **Exhibit P-2**.

J. PERSONNEL 1 - 44

Motion By: _____ Seconded By: _____

Yes ____ No ____ Abstain ____

K. STUDENT SERVICES 1 - 5

- 1.** Approve the cost of providing the educational and related services for the following students:

REQUEST OR	STUDENT ID#	GRADE	RECEIVING SCHOOL DISTRICT	SERVICE	COST	EFFECTIVE DATES	Charged To Account
Child Study Team	2534667	12th	Y.A.L.E. School East, Inc	Tuition	180 days @\$427.88 per diem / NTE \$77,010.40	September 8, 2025 - June 30, 2026	20-250-100-560-015 -00-560

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Child Study Team	2428269	12th	Y.A.L.E. School East, Inc	Tuition	180 days @ \$427.88 per diem / NTE \$77,010.40	September 1, 2025 - June 30, 2026	20-250-100-560-015-00-560
Child Study Team	2750070	11th	Y.A.L.E. School East, Inc	Tuition	180 days @ \$427.88 per diem / NTE \$77,010.40	September 1, 2025 - June 30, 2026	20-250-100-560-015-00-560
McKinney-Vento	J.C-3081332 And J.C-3281333	7th and 5th	Egg Harbor Township	Tuition	79 days @ \$110.37 and 79 days @ \$103.65 = \$8,188.35	February 23, 2025 - June 30, 2025	11-000-100-561-00-015-561
Child Study Team	Extended School Year	Prk-12	Board of Education of Special Services	Tuition	49 Students @ \$605.00 per week and 20 per aides at \$605.00 per week	July 7, 2025- August 7, 2025	11-000-100-561-00-015-561

2. Approve The Bilingual Child Study Team, LLC to provide bilingual child study team evaluations for the 2024-2025 school year at the following rates: \$1,100.00 for a bilingual educational evaluation; \$1,100.00 bilingual school psychological evaluation; \$1,100.00 for bilingual social evaluation; and \$1,100.00 for bilingual speech evaluation. Not to exceed \$20,000.00 charged to account # 11-000-216-320-xxx-34-320.
3. Approve the TouchMath Pro 3-hour virtual training for special education teachers, grades K-8 on October 9, 2025. Teachers will learn how to implement the multisensory math program that makes critical math concepts appealing and accessible for students who struggle with math mastery. Not to exceed \$2,000.00. Charged to account #: 11-2xx-100-580-xxx580
4. Approve the cost of providing personal aides at Atlantic County Special Services for the 2025-2026 School Year for the following student(s) per IEP and the Child Study Team. Not to exceed \$1,421,750.00 [(23 students x \$58,000) + (1 student x \$87,750)]. Charged to account #11-000-100-565-00-031-56

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Approve the cost of providing a **Personal Aide** at **ATLANTIC COUNTY SPECIAL SERVICES SCHOOL DISTRICT** for the 2025-2026 School Year for the following student(s) per IEP and the Child Study Team. Not to exceed \$1,421,750.00 [(23 students x \$58,000) + (1 student x \$87,750)]. Charged to account #11-000-100-565-00-031-565 (check account #)

Student ID #	Grade	Cost (180 days)	Effective Dates
3876662	Kindergarten	\$58,000.00	September 4, 2025 - June 30, 2026
3550550	2	\$58,000.00	September 4, 2025 - June 30, 2026
3500460	3	\$58,000.00	September 4, 2025 - June 30, 2026
*3500450	3	\$87,750.00	September 4, 2025 - June 30, 2026
3445097	4	\$58,000.00	September 4, 2025 - June 30, 2026
3426217	4	\$58,000.00	September 4, 2025 - June 30, 2026
3300383	5	\$58,000.00	September 4, 2025 - June 30, 2026
3300310	5	\$58,000.00	September 4, 2025 - June 30, 2026
3200203	5	\$58,000.00	September 4, 2025 - June 30, 2026
3200338	6	\$58,000.00	September 4, 2025 - June 30, 2026
3119022	7	\$58,000.00	September 4, 2025 - June 30, 2026
3100110	7	\$58,000.00	September 4, 2025 - June 30, 2026
3000109	8	\$58,000.00	September 4, 2025 - June 30, 2026
3018616	8	\$58,000.00	September 4, 2025 - June 30, 2026
2981662	9	\$58,000.00	September 4, 2025 - June 30, 2026
2910124	9	\$58,000.00	September 4, 2025 - June 30, 2026
2900057	9	\$58,000.00	September 4, 2025 - June 30, 2026
2910207	9	\$58,000.00	September 4, 2025 - June 30, 2026
2832686	10	\$58,000.00	September 4, 2025 - June 30, 2026
2652816	11	\$58,000.00	September 4, 2025 - June 30, 2026
2817124	11	\$58,000.00	September 4, 2025 - June 30, 2026
2328247	12	\$58,000.00	September 4, 2025 - June 30, 2026
2612885	12	\$58,000.00	September 4, 2025 - June 30, 2026
2528295	12	\$58,000.00	September 4, 2025 - June 30, 2026

5. Approve vendors to provide home instruction for students placed in a temporary out-of-home medical facility for the 2025/2026 school year. Not to exceed \$25,000 Account #: 11-150-100-320-XXX-34-320.

ID #	SCHOOL	REASON	COMPANY
3100247	PAS	Medical	Brookfield Schools
3019414	USC	Medical	Brookfield Schools
2600200	ACHS	Medical	Brookfield Schools

K. STUDENT SERVICES 1 - 5

Motion By: _____ Seconded By: _____

Yes ____ No ____ Abstain ____

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L. CURRICULUM AND INSTRUCTION 1 - 22

1. Approve the adoption of a clear and consistent elementary grading scale to support accurate communication of student progress, promote academic growth, and provide families with meaningful feedback regarding student achievement. **Exhibit C&I-1.**
2. Approve the Memorandum of Understanding (MOU) with Stockton University for the GOALS GEAR UP Program, a federally funded college access initiative supporting grades 7–12 in Atlantic City Public Schools. The program provides academic enrichment, mentoring, career exploration, and family support services from October 1, 2025 to April 30, 2026. At no cost to the district. **Exhibit C&I-2.**
3. Approve ACHS to use Total Registration, an online AP Exam registration and payment processing service for students who do not have free and reduced status. The service fee is based on 385 eligible students. The AP test will be administered May 2026. Cost not to exceed \$771.90, charged to account #11-000-218-390-010-00-390.
4. Approve Al Horner Radio Broadcasting Engineering Services for consultation and technical services for the ACHS radio station 88.9 FM to make sure all equipment meets Federal Communications Commission (FCC) regulations, provide up to date programming, demonstrate proper use of equipment, and set up equipment for sports games, home and off site, interviews, board meetings, etc., to be paid \$112.50 per hour, not to exceed 100 hours from September 17, 2025 - June 30, 2026. Total cost not to exceed \$7,931.25 (70.5 hours x \$112.50), charged to account #11-190-100-340-010-00-340.
5. Approve the registration fees for Samuel McGee and Paul Fetter, Assistant Principals, to attend the Hot Issues in School Law professional development at William Davies Middle School on October 7, 2025, from 9 a.m.-3 p.m. The total registration fee per staff member is \$195 x 2 staff members. Not to exceed \$390.00, charged to account #11-000-240-580-010-00-580.
6. Approve the administration of the Atlantic City High School AP Exams during the month of May 2026, to include payment to The College Board of the examination fees for free and reduced students (300 x \$99.00). At a cost not to exceed \$29,700 to be paid from account #20-231-100-300-010-00-300
7. Amend Curriculum and Instruction resolution #4 from August 19, 2025 board agenda to add Friday, October 17, 2025 for Dr. Sheree N. Alexander, Vice Principal, of Atlantic City High School to attend the New Jersey Principals and Supervisors Association Fall conference, with an increase of \$165.00 (registration fee). New Total Not to Exceed: \$1,505.00.

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Approved personnel resolution #4 from the 8/19/25 agenda

Approve the following Atlantic City Public School Vice Principals to attend the New Jersey Principals and Supervisors Association (NJPSA) Fall Conference, Lead with Joy, at Ocean Casino in Atlantic City, New Jersey, on October 15, 2025 and/or October 16, 2025, for ongoing professional development. Total cost not to exceed \$1,340 (2 x \$430 + 2 x \$240)(registration fee). Charged to account #11-000-240-580-100-00-580.

8. Approve Management and Evaluation Associates. Inc. (M&E) consultants to provide on-site embedded professional development in math for teachers, coaches, and administrators at the Chelsea Heights School for the 2025-2026 school year. Sessions will be provided according to the approved contract for a total not to exceed of \$14,962.50 for **Data Support** (Component 1: 7 days at \$1900 per day; 7 hours at \$237.50/hr) and not to exceed 15,675.00 for **Professional Development** (Component 1: 5 full day sessions at \$1900/per day; Component 2: 2 hours at \$237.50). Total cost not to exceed \$30,638, charged to account #20-231-200-300-050-00-300

9. Amend Curriculum and Instruction resolution #3 from the August 19, 2025 board agenda to add Thursday, October 16, 2025 for Shontai Nicholson, Principal of Richmond Avenue School to attend the New Jersey Principals and Supervisors Association Fall Conference, Lead with Joy, at Ocean Casino in Atlantic City, New Jersey at an increase of \$190.00 charged to account #11-000-240-580-120-00-580.

Approved curriculum and instruction resolution #3 from the 8/19/25 agenda

Approve the following Atlantic City Public School Principals to attend the New Jersey Principals and Supervisors Association (NJPSA) Fall Conference, Lead with Joy, at Ocean Casino in Atlantic City, New Jersey, on October 17, 2025, for ongoing professional development. Total cost not to exceed \$960 (4 x \$240) (registration fee). Charged to account #11-000-240-580-100-00-580.

10. Professional development in math for teachers, coaches, and administrators at Brighton Avenue School for the 2025–2026 school year. This supports SMART Goal 3, Strategy 2, Action Step 1, pending Annual School Plan approval. Total cost not to exceed \$30,400.00, charged to account: 20-231-200-300-300-00-300.

11. Approve the donation of Back-to-School backpacks from Ocean Resort and Casino to the students of Pennsylvania Avenue School. Each backpack includes notebooks and pencils. At no cost to the district.

12. Approve the 2025/2026 Federal/State Staff Salary spreadsheet, per **Exhibit C&I-3**.

13. Approve to amend Curriculum & Instruction #27 from the August 19, 2025 board agenda to add Orvelis Reyes, special education teacher, to attend the 43rd Annual Autism Conference. Not to exceed amount does not change.

C & I #27 Approve to pay the registration cost for thirteen special education teachers to attend the 43rd Annual Autism Conference at Harrah's of Atlantic City, from October 16-17, 2025. The conference is led by experts, professionals, caregivers, and advocates from diverse backgrounds and experiences. Teachers will attend the conference for one day only, either Day 1 or Day 2. This information will be turnkeyed at an upcoming professional development session. Charged to account #11-000-218-500-XXX-34-500. Not to exceed \$4,500.00 (\$300/registration fee x 15 participants).

Special Education Teachers:

a. Blackman, Sarah	b. Downing, Karin	c. Emper, Sherry	d. Gehringer, Sandy
e. Hamlett, Leo	f. Howell, Alta	g. Mays, Crystal	h. Nardi, Ryan
i. Nemsdale, Bethany	j. O'Brien, Christopher	k. Schwartz, Laura	l. Straka, Rachel
m. Szubrowski, Debra	n. TBD	o. TBD	

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14. Approve the American Red Cross to conduct CPR/AED training for the preschool staff members identified on the attached exhibit. The training will take place at the Uptown School Complex on Thursday, October 30, 2025, from 1:00 p.m. to 3:00 p.m. Total amount not to exceed \$1,600.00. Charged to Account # 20-218-200-329-XXX-00-329. **Exhibit C&I-4**

15. Approve the contract between Atlantic City Public Schools and Gateway Head Start for the 2025–2026 school year, as presented in the **Exhibit C&I-5**

16. Approve the partnership between the Atlantic City Board of Education and the Acenda Integrated Health (NJ4S) to provide family workshops during the 2025-2026 school year. The workshops will be conducted during the school day and afterschool at no cost to the district. The dates of the parent workshops are as follows: April 22, 23, 24 and May 6, 7, 13 and 14, 2026. **Exhibit C&I-6**

17. Approve the partnership between the Atlantic City Public School Preschool Department and Atlantic Cape Community College to host a 'Harvest Trunk or Treat' event. The event will take place on Friday, October 10, 2025, from 3:00 PM to 5:00 PM at the college's Atlantic City campus, at no cost to the district.

18. Approve Diane Birkbeck to perform CPR/AED (Cardiopulmonary resuscitation/Automated external defibrillator) for Adult and Child training for designated staff during the 2025-2026 school year. Amount not to exceed \$9,160.00. Charged to account #11-402-100-500-xxx and 11-000-266-300-xxx.

19. Approve payment to The Ohio State University for Reading Recovery Teacher Leader Professional Development for the 2025-2026 school year. This fee includes employee training and support throughout the school year:

Account number: 61-990-320-320-015-00-320

Total: \$1000

Site Coordinator: Michael Bird

Teacher Leader: Lynn Massari

20. Approve payment to The Ohio State University for Reading Recovery annual site set up fee and teacher data entry fee for the 2025-2026 school year:

Account number: 61-990-320-800-015-00-800

Product	Notes	Unit Price	Quantity	Total
2025-2026 Annual Site	Site 374	\$800	1	\$800

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Set-up Fee				
2025-2026 Teacher Data Entry Fee	Site 374	\$95	21	\$1,995

21. Approve the Memorandum of Understanding (MOU) with Stockton University for the GOALS GEAR UP Program, a federally funded college access initiative supporting grades 7–12 in Atlantic City Public Schools. The program provides academic enrichment, mentoring, career exploration, and family support services from October 1, 2025 to April 30, 2026. At no cost to the district.

Stockton / GEAR UP Staff Names (Alpha order by Last Name, First Name)			
a. Martinez, Alondra	b. McCahill, James	c. Robinson, Ty're	d. Robinson, Ty're

22. Approve the following trips:

School: Texas Ave School Name: Stockton University - Science Play Trip ID #: 25 Destination: Stockton University Date: 10/21/2025 9:00am Return: 10/21/2025 2:00pm Transportation: School Bus (54 passenger) #Students: 60 Buses: 2 Transportation Cost: 1,000 Account/Billing Code: 11-000-270-512-060-00-512 Notes: Free ticket

School: Atlantic City High School Name: Stockton University: Rella, Rose, and I: Elizabeth Ehrlich Roth's Story of Loss & Survival Trip ID #: 29 Destination: Stockton University Performing Arts Center Date: 11/17/2025 8:30am Return: 11/17/2025 1:40pm Transportation: School Bus (54 passenger) #Students: 30 Buses: 1 Transportation Cost: \$900 Account/Billing Code: 11-000-270-512-015-02-512 Notes: Tickets are complementary for students and chaperones.

School: Atlantic City High School Name: THINK Manufacturing and Energy Career Expo Trip ID #: 41 Destination: Burlington County Institute of Technology Date: 10/14/2025 9:00am Return: 10/14/2025 2:00pm Transportation: School Bus (54 passenger) #Students: 20 Buses: 1 Transportation Cost: \$1,500 Account/Billing Code: 11-000-270-512-010-00-512 Notes: No admissions

School: Atlantic City High School Name: Culinary and Hospitality Day Trip ID #: 43 Destination: Atlantic City ACCC Campus Date: 10/17/2025 8:00am Return: 10/17/2025 1:00pm Transportation: School Bus (54 passenger) #Students: 20 Buses: 1 Transportation Cost: \$900 Account/Billing Code: 11-000-270-512-015-02-512 Notes: No admission fees

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School: Atlantic City High School Name: Brighton Avenue Fall Funfest Trip ID #: 44 Destination: Brighton Avenue School Date: 10/28/2025 1:00pm Return: 10/28/2025 5:30pm Transportation: School Bus (54 passenger) #Students: 30 Buses: 1 Transportation Cost: \$600 Account/Billing Code: 11-000-270-512-015-02-512 Notes: There are not any admission fees.

School: Atlantic City High School Name: Rowan University Group Campus Tour Trip ID #: 45 Destination: Rowan University Date: 10/29/2025 8:30am Return: 10/29/2025 1:30pm Transportation: School Bus (54 passenger) #Students: 40 Buses: 1 Transportation Cost: \$0 Account/Billing Code: 11-000-270-512-010-00-512 Notes: Rowan University will be providing the bus to ACHS free of charge.

School: Atlantic City High School Name: Retail experience (ACME) Trip ID #: 48 Destination: ACME Ventnor City Date: 11/19/2025 9:00am Return: 11/19/2025 11:30am Transportation: 25 Passenger Bus #Students: 10 Buses: 1 Transportation Cost: \$600 Account/Billing Code: 11-000-270-512-015-01-512 Notes: No cost for admission.

School: Uptown School Complex Name: Professor Wow's Space Adventures Science Show Trip ID #: 51 Destination: Stockton University Performing Arts Center Date: 10/21/2025 9:00am Return: 10/21/2025 1:00pm Transportation: School Bus (54 passenger) #Students: 40 Buses: 1 Transportation Cost: \$900 Account/Billing Code: Student Activity Account Notes: This is a free event offered by Stockton University at the Performing Arts Center.

School: Atlantic City High School Name: Stockton's Experience Dance Day Trip ID #: 54 Destination: Stockton University Date: 10/17/2025 8:30am Return: 10/17/2025 2:00pm Transportation: School Bus (54 passenger) #Students: 10 Buses: 1 Transportation Cost: \$900 Account/Billing Code: 11-000-270-512-010-00-512 Notes: Experience Dance Day at Stockton University

School: Atlantic City High School Name: JROTC Navy and Marine Corps 250th Birthday Parade Trip ID #: 55 Destination: Philadelphia Independence Mall Date: 10/13/2025 8:00am Return: 10/13/2025 5:00pm Transportation: School Bus (54 passenger) #Students: 30 Buses: 1 Transportation Cost: \$1,500 Account/Billing Code: 11-000-270-512-015-02-512 Notes: No fees.

School: Atlantic City High School Name: Aviation Day at ACCC Mays Landing Trip ID #: 57 Destination: Atlantic Cape Community College Date: 10/10/2025 9:00am Return: 10/10/2025 11:45am Transportation: School Bus (54 passenger) #Students: 15 Buses: 1 Transportation Cost: \$900 Account/Billing Code: 11-000-270-512-010-00-512 Notes: No Fees

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School: Atlantic City High School Name: Edwin B Forsythe Wild Life Refuge Trip ID #: 59 Destination: Edwin B. Forsythe Wild life Refuge Date: 9/22/2025 8:15am Return: 9/22/2025 1:45pm Transportation: School Bus (54 passenger) #Students: 44 Buses: 1 Transportation Cost: \$900 Account/Billing Code: 11-000-270-512-015-01-512 Notes: No admission fees.

School: Atlantic City High School Name: Robotics Practice Day Trip ID #: 67 Destination: Highland Park High School Date: 10/5/2025 7:00 Return: 10/5/2025 4:00 Transportation: School Bus (54 passenger) #Students: 30 Buses: 1 Transportation Cost: \$1,000 Account/Billing Code: 11-000-270-512-015-02-512 Notes: No Admission Fees

School: Atlantic City High School Name: Robotics Start-up Event Trip ID #: 68 Destination: Williamstown Middle School Date: 9/21/2025 7:00am Return: 9/21/2025 4:00pm Transportation: School Bus (54 passenger) #Students: 30 Buses: 1 Transportation Cost: \$1,000 Account/Billing Code: 11-000-270-512-015-02-512 Notes: No admission fees

School: Atlantic City High School Name: Robotics FTC Meet #1 Trip ID #: 69 Destination: Williamstown Middle School Date: 11/16/2025 7:00am Return: 11/16/2025 4:00pm Transportation: School Bus (54 passenger) #Students: 30 Buses: 1 Transportation Cost: \$1,000 Account/Billing Code: 11-000-270-512-010-00-512 Notes: No admission fees

School: Atlantic City High School Name: Robotics FTC Meet #2 Trip ID #: 70 Destination: Princeton Day School Date: 11/30/2025 7:00am Return: 11/30/2025 4:00pm Transportation: School Bus (54 passenger) #Students: 30 Buses: 1 Transportation Cost: Account/Billing Code: 11-000-270-512-010-00-512 Notes: No Admission Fees

School: Atlantic City High School Name: Cyber Day 2025 Trip ID #: 73 Destination: Atlantic Cape Community College Mays Landing Date: 10/24/2025 8:00am Return: 10/24/2025 1:30pm Transportation: School Bus (54 passenger) #Students: 50 Buses: 1 Transportation Cost: \$900 Account/Billing Code: 11-000-270-512-010-00-512 Notes: No Admission Fees

School: Atlantic City High School Name: Wheaton Glass Arts Trip ID #: 77 Destination: Wheaton Village Date: 10/3/2025 8:30am Return: 10/3/2025 2:00pm Transportation: School Bus (54 passenger) #Students: 46 Buses: 1 Transportation Cost: \$900 Account/Billing Code: 11-000-270-512-010-00-512 Notes: Admission Fee 7\$ per student / Principal's Account / ACHS

School: Atlantic City High School Name: Stockton University Latino Visitation Day Trip ID #: 78 Destination: Stockton University Date: 11/18/2025 8:30am Return: 11/18/2025 1:30pm Transportation: School Bus (54 passenger) #Students: 35 Buses: 1 Transportation Cost: \$900 Account/Billing Code:

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11-000-270-512-010-00-512 Notes: No admission fees.

School: Atlantic City High School Name: Johnson's Corner Farm Trip ID #: 79 Destination: Johnson's Corner Farm Date: 10/10/2025 8:30am Return: 10/10/2025 2:00pm Transportation: School Bus (54 passenger) #Students: 40 Buses: 1 Transportation Cost: \$900 Account/Billing Code: 11-000-270-512-010-00-512 Notes: Each adult and student entrance fee is \$16 / Paid through Art Club / ACHS

School: Richmond Ave School Name: Firehouse Trip ID #: 83 Destination: Firehouse #6 Date: 10/17/2025 3:00pm Return: 10/17/2025 4:15pm Transportation: Walking #Students: 10 Buses: 0 Transportation Cost: Account/Billing Code: Walking Notes: Public Safety Club

School: Atlantic City High School Name: Future Teachers Conference Trip ID #: 84 Destination: Stockton University Date: 10/22/2025 8:00am Return: 10/22/2025 2:00pm Transportation: School Bus (54 passenger) #Students: 10 Buses: 1 Transportation Cost: \$800 Account/Billing Code: 11-000-270-512-010-00-512 Notes: No admission fees.

School: Atlantic City High School Name: Fall Festival & Trunk or Treat Trip ID #: 85 Destination: Atlantic Cape Community College Date: 10/10/2025 2:00pm Return: 10/10/2025 5:00pm Transportation: School Bus (54 passenger) #Students: 60 Buses: 2 Transportation Cost: \$800 Account/Billing Code: 11-000-270-512-010-00-512 Notes: No admission fees.

School: Atlantic City High School Name: Johnson's Farms Pumpkin Picking Trip ID #: 50 Destination: Johnson's Farm Date: 10/22/2025 9:00am Return: 10/22/2025 1:00pm Transportation: 25 Passenger Bus #Students: 10 Buses: 1 Transportation Cost: \$500 Account/Billing Code: 11-000-270-512-015-01-512 Notes: Admission cost: \$16 per person / 11-000-270-512-015-01-512 / ACHS

L. CURRICULUM AND INSTRUCTION 1 - 22

Motion By: _____ Seconded By: _____

Yes ____ No ____ Abstain ____

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M. BUILDINGS & GROUNDS 1 - 13

1. Approve the following Building Use: Subject to providing the proper insurance certificate.

26-0009	Name/Organization	Xinos Youth Group – Hollisha Bridgers
	Activity/Event	Youth Auxiliary Meetings/Workshops
	School/Location	Dr. Martin Luther King Jr. School Complex -Auditorium
	Date/Time	Tuesday/Wednesday- October 7 th , 8 th , 14 th , 15 th , 21 st , 22 nd , 28 th , 29 th November 12 th , 18 th , 19 th , December 2 nd , 3 rd , 9 th , 10 th , 16 th , 17 th , 2025, January 6 th , 7 th , 13 th , 14 th , 20 th , 21 st , 27 th , 28 th , February 3 rd , 4 th , 10 th , 11 th , 17 th , 18 th , 24 th , 25 th , March 3 rd , 4 th , 10 th , 11 th , 17 th , 18 th , 24 th , 25 th , 31 st , April 14 th , 15 th , 21 st , 22 nd , 28 th , 29 th , May 5 th , 6 th , 12 th , 13 th , 19 th , 20 th , 26 th , 27 th , June 2 nd , 3 rd , 9 th , 10 th , 2026 (6:00 pm – 8:00 pm)
	Building Use Fees	N/A
		N/A
	Custodial Fees	N/A
	Security Fees	N/A
	Sound/Light Fees	\$0.00
	Insurance Certificate	
	TOTAL	
26-0011	Name/Organization	Westside Neighborhood PAAC – Lisa Givens
	Activity/Event	Neighborhood Meetings
	School/Location	Dr. MLK Jr. School Complex – Senior Citizen’s Room
	Date/Time	Thursdays – September 17 th , October 16 th , November 20 th , December 18 th 2025, January 15 th , February 18 th , March 19 th , April 16 th , May 21 st , June 10 th , 2026 (6:00 pm – 8:00 pm)
		N/A
	Building Use Fees	N/A
	Custodial Fees	N/A
	Security Fees	N/A
	Sound/Light Fees	Pending

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	Insurance Certificate	\$0.00
	TOTAL	
26-0014	Name/Organization	Uptown School Complex – Dr. Ananda Davis
	Activity/Event	8 th Grade Dance
	School/Location	Atlantic City High School – Boathouse
	Date/Time	Thursday, May 28, 2026 (3:00 pm – 8:00 pm)
	Building Use Fees	N/A
	Custodial Fees	\$180.00 (One Custodian)
	Security Fees	\$145.00 (One Safety Officer)
	Sound/Light Fees	N/A
	Insurance Certificate	N/A
	TOTAL	\$325.00

2. Approve the following Substandard Space, as per the application for Substandard Instructional Space for the 2025-2026 school year:

Chelsea Heights School

Room #26 for Reading Recovery/LLI - Grades K, 1, 2

Room #24 for Basic Skills Instruction/GT/ESL/Special Education – K-8

Room #1 for Special Education Resource Room – K-8

Room #23 for ESL/GT/Special Education Resource Room - K-8

Texas Avenue School

Room #17 for LRC – Special Education MD – Grades 6 - 8

Room 25A for LRC – Special Education MD – Grades 3 - 5

3. Approve the following Dual Use of Educational Space, as per the application for Substandard Instructional Space for the 2025-2026 school year:

Atlantic City High School

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Room #G212 for History and Mechanical Drawing –9 -12

Room #G213 for Photography Lab and Graphics Lab– 9 -12

4. Approve the following Pre-K/K Alternate Toilets as per the application for Alternate Toilet Room Facilities for early intervention classrooms:

Brighton Avenue School

Room #101, 102, 103, 105, 106, 107, 108

5. Approve to submit the Health and Safety Checklists to the County for the 2025-2026 school year.
6. Approve to submit the M-1 Report and the Comprehensive Maintenance Plan to the County for the 2025-2026 school year.
7. Approval of the Atlantic County Special Services School District Board of Education Transportation Nurse/Aide Agreement for the 2025-2026 school year. The Sending District (Atlantic City Public Schools) agrees to pay ACSSSD for each nurse or aide that accompanies a student on the bus. The charge for a nurse is \$35.00 per day. (\$70 per day if the nurse is transported both ways.) The charge for a one-to one aide is \$35 per hour. The billing will be mailed on a monthly basis. Effective dates for this contract are July 2025 through June 2026. (Account: 11-000-270-515-00-015-515)

STUDENT ID #	1:1 NURSE/AIDE
3119033	1:1 AIDE

8. 8. Approval for the Department of Children and Families to provide transportation of students to the DCF Regional school at \$75 per day for the days enrolled (enrolled 4/3/25).

2724211	2612965
2500331	2420244
2520320	2613277
2643208	2512310
3019522	2712030

9. Approve transportation provided by Atlantic County Special Services School District for the following students for the 2025-2026 Extended School Year. (Account: 11-000-270-515-00-015-515)

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ROUTE: ACSSSD ELEMENTARY	ROUTE: ACHS	3550723
COST: \$63,450.00	COST: \$18,900	3780581
3876662	2633644	3576547
3200249	2910271	3022347
3426217	2800056	3740330
3550550	2900017	3670091
3000079	2632643	3576587
3381422	2632679	3000146
3400353	2832688	ROUTE: SOVEREIGN
3100110	2801755	COST: \$15,750.00
3500460	2617267	3400384
2981662	ROUTE: BRIGHTON	3300392
3300273	COST: \$29,250.00	3319231
3576535	3746728	3450748
3200203	3576579	3326075
3976802	3770948	3480525
3121120	3576536	ROUTE: TEXAS
3500450	3576377	COST: \$2,250.00
2900007	3576488	3676578
3119454	3670118	Nurse/Aide
3876664	3771212	3550550 - \$525.00
3300310	3650942	3121120 - \$700.00
3119033	3781528	3119033 - \$3,465.00
3018616	3540308	3976725 - \$630.00
3676589	3640402	
3550803	3570614	
3000124	ROUTE: RICHMOND	
3300279	COST: \$22,500.00	
3000109	3240109	
3300383	3576505	
3976725	3200210	
ROUTE: ACSSSD HS	3250461	
COST: \$43,875.00	3540345	
2811264	3000113	

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2832703	3020632	
2328228	3100126	
2528295	3640391	
2543562	3300286	
2817124	ROUTE: PENNSYLVANIA	
2574909	COST: \$43,762.50	
2652816	3676626	
2428257	3676627	
2632647	3500438	
2600139	3326715	
2632644	3576502	
2832686	3400458	
2341111	3481427	
2328247	3676595	
2632680	3576527	
2862010	3400366	
2612885	3780522	
2446090	3576511	
2328225	3550724	

10. Approve Atlantic City High School Pool Deck Renovation Bid # 25-027-2, Change Order #1 Weatherby Construction, for a credit of \$95,597 for the removal of all contract work associated with Trench Drain and Sanitary scope that is now removed from the project. Change Order includes the replacement of existing drain covers throughout the existing deck as well as additional furnish & installation of additional floor tile at the now removed new trench drain locations. The credit of \$95,597 will increase the Contingency Allowance balance to \$195,597. There will not be an increase to the contract.

11. Approve Change Order #2 for Bid #25-027-2 concerning the Atlantic City High School Pool Deck Renovation. Weatherby Construction will remove the existing steel wind load clips on the curtain wall and install new ones. This change order also includes the removal of the exterior ACM lucabond panels to repair the leaking gutter clips identified as the source of the leaks. The gutters will be repaired, and the ACM panels will be reinstalled, re-sealed, and caulked. The change order amount is \$101,930, covered under the allowance, leaving a balance of \$93,667. There will not be an increase to the contract.

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12. Approve the Atlantic City High School Pool Deck Renovation Bid #25-027-2, Change Order #3 for Weatherby Construction. This change order involves the removal of 22 existing perimeter light fixtures and the furnishing and installation of 22 new RAB Wide Distribution Flood lights, FX-led500 spec. The new fixtures will be installed in the same locations as the existing ones. This change order amount is \$52,325 will be funded from the Contingency Allowance, leaving a remaining balance of \$41,325. There will not be an increase to the contract.

13. Approve Change Order #04 for Bid #25-027-2 concerning the Atlantic City High School Pool Deck Renovation. Weatherby Construction will paint the perimeter wall to match the existing colors and paint the hollow metal doors and frames. The Change Order amount is \$6,236, covered under the allowance, leaving a remaining balance of \$35,106. There is no increase to the contract.

M. BUILDINGS & GROUNDS 1 - 13

Motion By: _____ Seconded By: _____

Yes ____ No ____ Abstain ____

N. GOODS & SERVICES 1 - 25

1. Approve the certified payrolls for the month of August 2025, as follows:

August 15, 2025 \$1,707,871.13

August 30, 2025 \$1,228,320.88

2. Approve the Report of Payments for the period 8/20/2025 - 9/16/2025, in the amount of \$11,634,576.48, **per Exhibit G&S-1 .**

3. Approve the Open Purchase Order Report for the period 8/20/2025 - 9/16/2025, in the amount of \$10,968,392.93, **per Exhibit G&S-2 .**

4. Approve the monthly transfer reports for the month of July 2025, **per Exhibit G&S-3.**

5. Approve the Treasurer's Report for July 2025, and note agreement with the Board Secretary Report for July 2025, **per Exhibit G&S-4.**

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6. Approve the Board Secretary Report for July 2025 and note agreement with the Treasurer's Report for July 2025, **per Exhibit G&S-5.**

7. Pursuant to N.J.A.C. 6:20-2A.10 (d)*, I certify that no budgetary line item account has been over expended in violation of N.J.A.C. 6:20-2A. 10 (a)* and that sufficient funds are available to meet the district's financial obligation for the remainder of the fiscal year. _____

Ms. Tina L. Trueba, Board Secretary

8. Whereas N.J.A.C. 6A:23A-14.1 permits a Board of Education to deposit into the Capital Reserve Fund, and

Whereas, the Atlantic City Board of Education wishes to deposit funds into the Capital Reserve Fund retroactive to June 30, 2025, and

Now therefore be it resolved, the Atlantic City Board of Education has approved an amount not to exceed \$20,000,000 be deposited into the Capital Reserve Fund retroactive to June 30, 2025.

9. Whereas, N.J.A.C. 6A:23A-14.2 permits a Board of Education to deposit into the Maintenance Reserve Fund, and

Whereas, the Atlantic City Board of Education wishes to deposit funds into the Maintenance Reserve Fund retroactive to June 30, 2025, and

Now therefore be it resolved, the Atlantic City Board of Education has approved an amount not to exceed \$9,000,000 be deposited into the Maintenance Reserve Fund retroactive to June 30, 2025.

10. Whereas, N.J.A.C. 6A:23A-14.3 permits a Board of Education to deposit into the Tuition Reserve Fund, and

Whereas, the Atlantic City Board of Education wishes to deposit funds into the Tuition Reserve Fund retroactive to June 30, 2025, and

Now therefore be it resolved, the Atlantic City Board of Education has approved an amount not to exceed \$1,000,000 be deposited into the Tuition Reserve Fund retroactive to June 30, 2025.

11. WHEREAS, the Board of Education of the Atlantic City School District is committed to the health, well-being, and academic success of all students; and

WHEREAS the New Jersey Hunger-Free Students' Bill of Rights Act (P.L.2020, c. 91) and the Working Class Families Act (P.L.2022, c. 104) prohibit the stigmatization of students whose school meal accounts are in arrears and require districts to exhaust all options to enroll students in free or reduced-price meal programs; and

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WHEREAS, the District has followed all internal policies and state-mandated procedures to attempt collection of delinquent student meal account debts, including:

- Providing written and verbal notification to parents/guardians.
- Making multiple attempts to assist families with applying for free or reduced-price meal programs.
- Attempting to resolve other household issues that may have contributed to the outstanding balance; and

WHEREAS, despite these diligent efforts, a portion of the outstanding student meal account debt remains uncollectible and in some cases are several years old and some of these cases represent students who were subsequently determined to be eligible for free or reduced-price meals; and

WHEREAS, the uncollectible debt has been deemed a "bad debt" and must be written off from the Food and Nutrition Services account as an operating loss, consistent with federal and state regulations for nonprofit food service accounts; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the City of Atlantic City School District hereby declares the student meal account debt totaling \$ 523,626.22 to be uncollectible for accounting purposes; and

BE IT FURTHER RESOLVED, that the School Business Administrator/Board Secretary is authorized to write off said accounts from the Food and Nutrition Services account and make all necessary accounting adjustments; and

BE IT FURTHER RESOLVED, that this resolution shall take effect immediately.

12. Authorization to use the competitive contracting process pursuant to N.J.S.A. 18A:18A-4.1(a) and 4.5 in lieu of public bidding for the procurement of the licensing of proprietary software for a student assessment management digital platform.

13. Authorization for Lily Sutton, Administrative Assistant to the School Business Administrator to attend the NJASBO OPRA and Records Retention workshop, November 18, 2025 at the Westin Mt. Laurel, NJ at a registration cost of \$195.00, mileage reimbursement at \$00.47 per mile, and tolls (\$10.00); charged to account number 11-000-251-580-015-01-580.

14. Award a professional services contract to Center for Emotional Fitness, One Utah Avenue, Cherry Hill, NJ 08002 for the provision of psychiatric evaluations effective September 17, 2025 through June 30, 2026, not to exceed \$50,000.00 at the prices listed below; charged to account numbers 11-000-213-320-xxx-34 and 11-000-251-330. The award is pursuant to N.J.S.A. 18A:18A-5, as such services are exempt from public advertising for bids and bidding, and the contract period is pursuant to N.J.S.A. 18A:18A-42.

Child Study Team Authorized Psychiatric Evaluations in doctor's office or virtually	Pricing
Child Evaluation, Report, Recommendations	\$1,250.00
No show or cancellation with less than 24 hours' notice	\$300.00

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Child evaluation requiring additional (e.g., cases with pending litigation, cases extensive records for review and cases needing 2 nd opinions)	\$1,750.00
Board of Education Authorized Staff Member Psychiatric Evaluation in doctor's office or virtually	
Evaluation, Review of Records, Consultation with Administration or Attorney, Report, Recommendations	\$550.00/hr.
No show or cancellation less than 24 hours' notice	\$300.00
Child Study Team Authorized Psychiatric Evaluations in school district, doctor's office or virtually	
Half day up to three evaluations scheduled	\$3,000.00
Full day up to seven evaluations scheduled	\$7,500.00

15. Award contracts to Savvas Learning Company LLC for the purchase of educational and/or library goods and/or services that may exceed the district's bid threshold for FY 2025-2026 pursuant to N.J.S.A. 18A:18A-5.

16. Award a contract to Kencor, Inc. for the provision of elevator services, inspections, repairs, and maintenance in the amount of \$27,688.08 based on the below rates and cost proposal submitted, effective September 17, 2025 through June 30, 2026. Services were publicly advertised and awarded EDS Bid #11652 by New Jersey-authorized cooperative purchasing system Educational Data Services, Inc. (#26-EDCP) pursuant to N.J.A.C. 5:34-7.4.

- Monthly Preventive Maintenance per elevator at \$84 per month
- Annual Pressure Relief Test at \$200 per test
- Repair Technician at \$80 per hour
- 10% Mark-up on estimated wholesale cost of materials and parts

17. Award a contract to Sal Electric Co., Inc., 83 Fleet Street, Jersey City, NJ 07306 to upgrade the stage and auditorium lighting at the Atlantic City High School in the amount of \$883,001.48, effective September 17, 2025 through June 30, 2026; charged to account number 11-000-261-420-010-420. Services were publicly advertised and awarded BC-BID-25-19 by New Jersey-authorized cooperative purchasing system Bergen County New Jersey Cooperative Purchasing Alliance (#CK04-BERGEN) pursuant to N.J.A.C. 5:34-7.4.

18. Award a contract to Sal Electric Co., Inc., 83 Fleet Street, Jersey City, NJ 07306 to upgrade the stage and auditorium lighting at the Dr. Martin Luther King Jr. School in the amount of \$573,693.18, effective September 17, 2025 through June 30, 2026; charged to account number 11-000-261-420-010-420. Services were publicly advertised and awarded BC-BID-25-19 by New Jersey-authorized cooperative purchasing system Bergen County New Jersey Cooperative Purchasing Alliance (#CK04-BERGEN) pursuant to N.J.A.C. 5:34-7.4.

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19. Approve Crest Construction Group LLC, the district's on-call mason contractor awarded by Bid #24-006, to repair the façade at Brighton Avenue School at a total cost not to exceed \$818,555.00; charged to account numbers 20-492-200-420-00-300-420 (NJSDA grant, \$467,279) and 11-000-261-420-300 (local, \$351,276), effective September 17, 2025 through June 30, 2026.

20. Amend resolution Goods and Services #25 from the June 17, 2025 meeting to decrease the not to exceed amount for United Therapy Solutions from \$264,000.00 to \$169,500.00 for the 2025-2026 school year and read as follows:

Award the contract for RFP #26-006 Physical Therapy Services to United Therapy Solutions, effective July 1, 2025 to June 30, 2026, not to exceed \$169,500.00 charged to account numbers 11-000-216-320-xxx and 20-250-200-300-xxx; reject the proposals submitted by JayKay Medical Staffing, Jump Ahead Pediatrics, and Kaleidoscope Education Solutions, Inc. pursuant to N.J.S.A. 18A:18A-2(y). Services were procured pursuant to N.J.S.A. 18A:18A-4.5 and 2CFR 200.320 and proposal were opened June 4, 2025 with the following results:

21. Amend resolution Goods and Services #26 from the June 17, 2025 meeting to increase the not to exceed amount for United Therapy Solutions from \$75,000.00 to \$169,500.00 for the 2025-2026 school year and read as follows:

Award contracts for RFP #26-007 Speech Therapy Services to Elevate Health and Therapeutic Services (\$112,000) and United Therapy Solutions (\$169,500) effective July 1, 2025 to June 30, 2026 for the respective contract limits, charged to account numbers 11-000-216-320-xxx and 20-250-200-300-xxx; reject the proposals submitted by JayKay Medical Staffing, Jump Ahead Pediatrics, and Kaleidoscope Education Solutions, Inc. pursuant to N.J.S.A. 18A:18A-2(y). Services were procured pursuant to N.J.S.A. 18A:18A-4.5 and 2CFR 200.320 and proposal were opened June 4, 2025 with the following results:

22. Amend resolution Goods and Services #14 from the August 19, 2025 meeting to increase the not to exceed amount for Newsela from \$137,384.30 to \$141,134.30 for the 2025-2026 school year and read as follows:

Extend the contracts awarded for RFP #24-034 Educational Adaptive Software to Age of Learning (not to exceed \$163,000), Curriculum Associates (not to exceed \$800,000), and Newsela, Inc. (not to exceed \$141,134.30), effective July 1, 2025 through June 30, 2026 (YEAR 3); charged to account 11-190-100-500, 20-231-100-500, and 11-190-100-610 at the prices below. Goods and services were procured pursuant to N.J.S.A. 18A:18A-4.1 and 2 CFR 200.320 and proposals were opened January 31, 2024. with the following results:

23. Approve refund of food service credit balances over \$20 to parents. Amount not to exceed \$6,519.35. These payments will be paid to parents for students that are active and inactive. The following are the amounts and account number:

Active students: \$1,846.65

Inactive students: \$4,672.70

Account number: 60-910-310-890-015-00-890

24. Approve the tuition agreement between the Atlantic City Board of Education and the Board of Education of the Special Services School District and the Vocational School District for the 2025-2026 school year.

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365 Regular Education students @ \$3,200 per student for a tuition cost of \$1,168,000 and charged to account number 11-000-100-563; 10 Special Education Students @ \$6,500 per student for a tuition cost of \$65,000 and charged to account number 11-000-100-563. Total tuition cost not to exceed \$1,480,883.

25. Extend the contract for Proprietary Bid #24-010 Teaching Strategies Early Childhood Curriculum awarded to Teaching Strategies, 4500 East Highway, Suite 300, Bethesda, MD 20814, effective July 1, 2025 through June 30, 2027 (Years 3 and 4); charged to account number 20-218-100-600, 20-218-200-329, and 11-190-100-600. Bids were due May 10, 2023 and the result of the sole proposal received is as follows:

PROPOSED CURRICULUM	TOTAL PRICE
I. The Creative Curriculum for Preschool: Digital + Print Kit Pricing. Bundle includes subscription to The Creative Curriculum Cloud and Print Kit	
Bundle #1: The Creative Curriculum for Preschool, Guided Edition (English or Spanish) Print Kit + The Creative Curriculum Cloud + Professional Development Teacher Membership	
2 Year Cloud Subscription Term	\$3,873.00
3 Year Cloud Subscription Term	\$4,825.00
4 Year Cloud Subscription Term	\$5,864.00
5 Year Cloud Subscription Term	\$6,673.00
Bundle #1: The Creative Curriculum for Preschool, Guided Edition (Bilingual) Print Kit + The Creative Curriculum Cloud + Professional Development Teacher Membership	
2 Year Cloud Subscription Term	\$4,478.00
3 Year Cloud Subscription Term	\$5,430.00
4 Year Cloud Subscription Term	\$6,469.00
5 Year Cloud Subscription Term	\$7,278.00
II. The Creative Curriculum for Preschool: Print Enhancements and Classroom Materials	
The Creative Curriculum for Preschool, Expanded Daily Resources (Print Materials Only)	
English	\$1,747.20
Spanish	\$1,747.20
Bilingual	\$2,525.60
The Creative Curriculum for Preschool, Additional Teaching Guides (Print Materials Only)	
Pets Study	\$151.20
Pets Study--Spanish Book Pack	\$72.80
Roads Study	\$151.20
Roads Study--Spanish Book Pack	\$72.80
Bread Study	\$151.20
Bread Study--Spanish Book Pack	\$72.80
Music Making Study	\$151.20
Music Making Study--Spanish Book Pack	\$72.80
Boxes Study	\$151.20
Boxes Study--Spanish Book Pack	\$72.80

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Exercise Study	\$224.00
Exercise Study--Spanish Book Pack	\$145.60
Gardening Study	\$151.20
The Essentials Kit (Classroom Materials)	\$1,097.60
III. The Creative Curriculum for Infants, Toddlers & Twos: Digital + Print Kit Pricing Bundle includes subscription to The Creative Curriculum Cloud and Print Kit	
Bundle #1: The Creative Curriculum for Infants, Toddlers & Twos, 3rd Edition (English or Spanish) Print Kit + The Creative Cloud + Professional Development Teacher Membership	
2 Year Cloud Subscription Term	\$2,195.00
3 Year Cloud Subscription Term	\$2,861.00
4 Year Cloud Subscription Term	\$3,587.00
5 Year Cloud Subscription Term	\$4,197.00
Bundle #1: The Creative Curriculum for Infants, Toddlers & Twos, Deluxe Edition (English or Spanish) Print Kit + The Creative Cloud + Professional Development Teacher Membership	
2 Year Cloud Subscription Term	\$3,405.00
3 Year Cloud Subscription Term	\$26,024.00
4 Year Cloud Subscription Term	\$4,797.00
5 Year Cloud Subscription Term	\$5,407.00
IV. Gold	
Child Assessment Portfolio, 1 Year Term per Child	\$13.05
V. Professional Development	
In-Person or Virtual Facilitated Sessions - (Per Full Day, 6-hour Day); Maximum of 30 participants per session; must be scheduled with at least 21 days' notice	\$3,495.00
In-Person or Virtual Facilitated Sessions - (Per Half Day, 3-hour Day); Maximum of 30 participants per session; must be scheduled with at least 21 days' notice	\$1,895.00
Professional Development Teacher Membership; 1 Year Term per Teacher	\$285.00
Professional Development Coach Membership; 1 Year Term per Teacher	\$1,499.00

N. GOODS & SERVICES 1 -25

Motion By: _____ Seconded By: _____

Yes ____ No ____ Abstain ____

O. NEW BUSINESS

Motion By: _____ Seconded By: _____

Yes _____ No _____ Abstain _____

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P. Closed Session

**BOARD OF EDUCATION OF THE CITY OF ATLANTIC CITY RESOLUTION
AUTHORIZING AN EXECUTIVE SESSION**

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting; and
WHEREAS, the Board of Education of the City of Atlantic City has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and
WHEREAS, the regular meeting of this Board of Education will reconvene at the conclusion of closed session at approximately p.m. this evening.
NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the City of Atlantic City will go into closed session, for the following reason(s) as outlined in N.J.S.A. 10:4-12:
Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public (Provision relied upon:); Any matter in which the release of information would impair a right to receive funds from the federal government;
Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy;
Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body;
Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of banking rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;
Any tactics and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair such protection;
Any investigations of violations or possible violations of the law; Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer:- Workers' Compensation, Personnel Matters and Litigation.
Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting (Subject to the balancing of the public's interest and the employee's privacy rights under *South Jersey Publishing*, 124 N.J. 478, the employee(s) nature of discussions are employment requirements/modifications.
Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;
BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion.
BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution. I, Tina Trueba, Board Secretary do hereby certify the above to be a true and correct copy of a resolution adopted by the Board of Education of the City of Atlantic City at their meeting held on September 16, 2025.

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Q. RETURN TO OPEN SESSION

Motion By:_____ Seconded By:_____

Yes ____ No ____ Abstain ____

R. AFTER EXECUTIVE SESSION

Motion By:_____ Seconded By:_____

Yes ____ No ____ Abstain ____

Adjourn

Motion By:_____ Seconded By:_____

Yes ____ No ____ Abstain ____